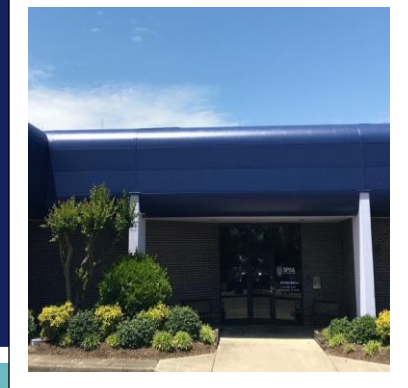


The Southeastern Public Service Authority



Thanks, we'll take it from here.

invites your interest in the position of

EXECUTIVE DIRECTOR

Southeastern Public Service Authority
(SPSA)

723 Woodlake Drive, Chesapeake, VA 23320

757.420.4700

www.spsa.com

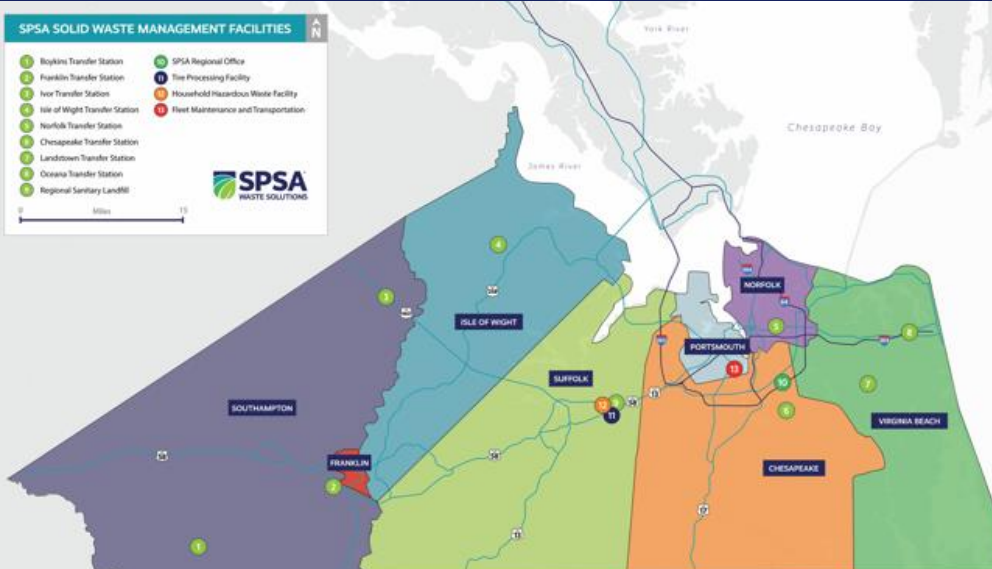


SPSA – AN EXCEPTIONAL OPPORTUNITY

THE ORGANIZATION

The Southeastern Public Service Authority (SPSA) is a regional solid waste disposal organization which was established in 1976 for the purpose of disposing the solid waste for eight communities in the Hampton Roads area of Virginia. The Authority is comprised of the cities of Chesapeake, Franklin, Norfolk, Portsmouth, Suffolk, and Virginia Beach and the counties of Isle of Wight and Southampton. The combined population of the member communities is 1.2 million people. The fiscal year 2022 budget totals \$48M. The Authority has 139 employees who will manage approximately 482,000 tons of municipal waste and approximately 193,500 tons of commercial waste in FY 2022.

SPSA's disposal system includes a regional landfill and nine transfer stations (strategically located throughout the service area), a transportation operation, fleet management facility, a tire shredding operation, a white goods program, and a household hazardous waste program. Currently, processible waste is transported to a refuse derived fuel (RDF) plant under a Service Agreement that expires in June of 2027. All of SPSA's facilities are designated as E3 under the DEQ's Virginia Environmental Excellence Program (VEEP), which indicates an Exemplary Environmental Enterprise. Due to the changing market and advances in technology, SPSA is always exploring opportunities to engage with innovative solutions for waste disposal.



GOVERNANCE

SPSA is governed by a 16-member Board of Directors who represent the member communities. Eight Board members are chosen by the Governor of Virginia. Each community selects an ex-officio member.

Governor-appointed Board members serve a four-year term with a maximum of two terms.

CHALLENGES & OPPORTUNITIES

Before the end of this decade, SPSA will close two cells at the Regional Landfill, place a third cell into operation (which includes construction of a difficult and costly roadway flyover project), and complete the environmental permitting and regulatory process for two new cells.

Landfill capacity is directly influenced by the amount of municipal and commercial waste processed at a non-SPSA owned RDF facility. That facility is scheduled to close in the next several years which will require a re-evaluation of landfill capacity and alternative disposal options.

Regional Landfill Master Plan

Suffolk, Virginia



THE POSITION

The Executive Director is SPSA's chief administrative officer and is responsible for management, direction, and oversight of the organization, including its operational, financial, and administrative functions.

Under the broad guidance of the Board of Directors, the Executive Director plans, develops, establishes and implements policies and objectives of the Southeastern Public Service Authority in accordance with Board directives, Articles of Incorporation, and organizational Bylaws. The Executive Director develops short- and long-term strategic management plans for the operation of the agency; manages the administration of agency programs; prepares and administers operating and capital budgets; and establishes and coordinates the formulation of financial programs to provide funding for new and continuing operations and short- and long-range capital programs. The Executive Director is responsible for conferring with local and state officials concerning agency operations and programs; and developing policies and procedures to maximize operational efficiency and effectiveness.



Our Philosophy

We pride ourselves on being stewards of the environment. From treating your solid waste as a resource for converting trash to green energy and preventing waste and litter from entering our waterways, to transforming tons of solid waste into beautiful outdoor spaces full of natural life, our environmental impact is something that should make our community proud.



Our Mission

To provide an efficient and responsible waste management system for our member communities.

Our Vision

To be the gold standard leader in innovative waste management and landfill operations.

Our Purpose

Management of the safe and environmentally



CANDIDATE PROFILE

The ideal candidate should possess extensive knowledge, skills, and abilities in solid waste management, engineering or environmental management in a local government organization. Considerable experience in finance and budgeting, managing a business enterprise, or administering public works or environmental management programs is desirable.

The candidate should have an indisputable reputation as an effective leader and problem identifier/solver. The successful candidate should be visionary, decisive, trustworthy, and ethical, as well as a team builder/player. The ability to listen and establish and maintain effective working relationships with Board members, business and community leaders, federal, state, and local government officials, staff and citizens is very important.

The successful candidate should have a Bachelor's degree in public or business administration, engineering, environmental management, or a related field, or equivalent experience. Master's degree preferred. The candidate should have extensive experience in solid waste management, public or business administration, environmental management or engineering along with considerable experience directing solid waste management programs.





HAMPTON ROADS AREA

The Communities served by SPSA offer outstanding educational, cultural, and recreational opportunities for all age groups and interests. Six universities and two community colleges are in SPSA's service area or nearby. Area cultural activities include museums, a performing arts center, an opera house, and a symphony orchestra. Colonial Williamsburg and other historical sites are within a one-hour drive. Numerous indoor and outdoor entertainment venues are in the vicinity. The beaches along the Atlantic Ocean and Chesapeake Bay offer recreational opportunities and the area's golf courses, tennis courts, theme parks, and community centers provide a wide range of recreational programs for area residents.

COMPENSATION AND BENEFITS

SPSA offers a competitive compensation and benefits program. The starting annual salary range is expected to be \$175,000 to \$190,000 depending upon qualifications and experience. SPSA participates in the Virginia Retirement System, which requires employer and employee contributions. Other benefits include health care, dental, life insurance, deferred compensation plans, holidays and paid time off.

HOW TO APPLY

Interested candidates may submit a letter of interest, resume, and contact information for five professional references to: **Ms. Sheryl Raulston, Vice Chair, Board of Directors, Southeastern Public Service Authority, 723 Woodlake Drive, Chesapeake, VA 23320**; or via e-mail at **sherylraulstonatpsa@gmail.com**

All materials must be received by **January 31, 2022** for a guaranteed review. Applications received after that date will be considered on an as needed basis until the position is filled.

SPSA is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, genetic information, sexual orientation, gender identity, or status as a veteran and others protected by law.

