

The Southeastern Public Service Authority



FY 2025 Operating & Capital Budgets

**Southeastern Public Service Authority
(SPSA)**

723 Woodlake Drive, Chesapeake, VA 23320
757.420.4700
www.spsa.com



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Budget Message

As we embark on a new Fiscal Year, it is worth looking back at all that has been accomplished in Fiscal Year 2024. It was a year that involved building new relationships and shoring up solid planning for sustainability in all areas of our work. Commercial business boomed due to revamped partnerships that allowed us to serve our community in ways not previously imagined, while still maintaining appropriate airspace at the Regional Landfill. We saw the economy recover in a way that improved investment funds. The opening of the Renewable Natural Gas facility, progress on the Leachate Evaporator, and purchase of the Nahra property bordering the Regional Landfill, increased our commitment to environmental protection. Throughout it all, SPSA staff, always second to none, performed at outstanding levels in the face of major changes to both operational procedures and our cultural focus. The pay and classification study was completed and implemented, we celebrated at the second annual Trash Bash, and held the first all-staff training day in SPSA's history. Each area of our business was approached with creative thinking and solutions designed to move SPSA forward, rather than maintain the status quo.

July 1, 2024 marks a renewal of SPSA's relationship with the Navy with the easement for the former WIN Waste Refuse Derived Fuel Plant transferring to SPSA. It also signals a major milestone in SPSA's commitment to the City of Portsmouth's need for a Transfer Station. The loss of WIN Waste, while a vast departure from our long-held beliefs about how waste would be processed, also created the conditions to add an additional \$9 million to the designated fund balance for construction of the Flyover and Cell VII and allocate \$5 million for capital equipment replacement to prepare for increased volumes at the Regional Landfill. Information Technology advances are planned to keep us secure and accessible. We continue to prioritize employee retention and recruitment by adding four new full-time employees, funding training opportunities, team-building activities, and implementing a 3.5% cost of living increase to ensure that our pay plan remains competitive. Procurement standards, fiscal responsibility, future permitting, and regulatory accountability all continue to receive our utmost focus.

And we are able to accomplish all this while lowering the municipal tip fee.

As we look forward to the coming year there are still challenges to face—or as we prefer to think of them—opportunities for growth. As we eagerly await a Record of Decision from the Army Corps of Engineering on permitting for expansion of the Regional Landfill, we are actively engaged in the review of the responses to our Request for Proposals for Alternative Waste Disposal. It is an exciting time at SPSA because we are the forefront of future planning for not just the region, but by utilizing technological advances that could save money and natural resources, our efforts can serve as a model at national and international levels. Being the Gold Standard Leader in innovative waste management is a vision that moves even closer to reality in Fiscal Year 2025.

Because of the support and encouragement of the Board of Directors, together we are poised to take SPSA into the future by implementing tomorrow's solutions today. We are grateful for the opportunity to continue to serve our Member Communities' evolving needs and stand ready to take advantage of all the opportunities ahead in the coming year.

SPSA Historical and Operational Information

Background

About the Southeastern Public Service Authority (SPSA)

Since 1985, SPSA has served as the regional solid waste management authority for its Member Localities: the cities of Chesapeake, Franklin, Norfolk, Portsmouth, Suffolk and Virginia Beach, and the counties of Isle of Wight and Southampton. SPSA's core purpose, as defined in the Code of Virginia §15.2-5102.1, is the *management of the safe and environmentally sound disposal of regional waste*. SPSA operates through Agreements for Use and Support of a solid waste disposal system with its Member Localities.

SPSA's service area is approximately 2,000 square miles and contains nearly 1.2 million residents. SPSA's waste management system includes the Regional Landfill and nine transfer stations, accompanied by a transportation operation, a fleet maintenance facility, a tire shredder facility, a white goods program, a household hazardous waste program, and an e-waste recycling program. SPSA is proud to meet and exceed all federal, state, and local regulations to keep both the environment and our communities safe by maintaining best practices to ensure that the Regional Landfill and all of SPSA's transfer stations operate at the highest levels of safety and efficiency. SPSA's facilities are all rated E3 by the Virginia DEQ Environmental Excellence Program.

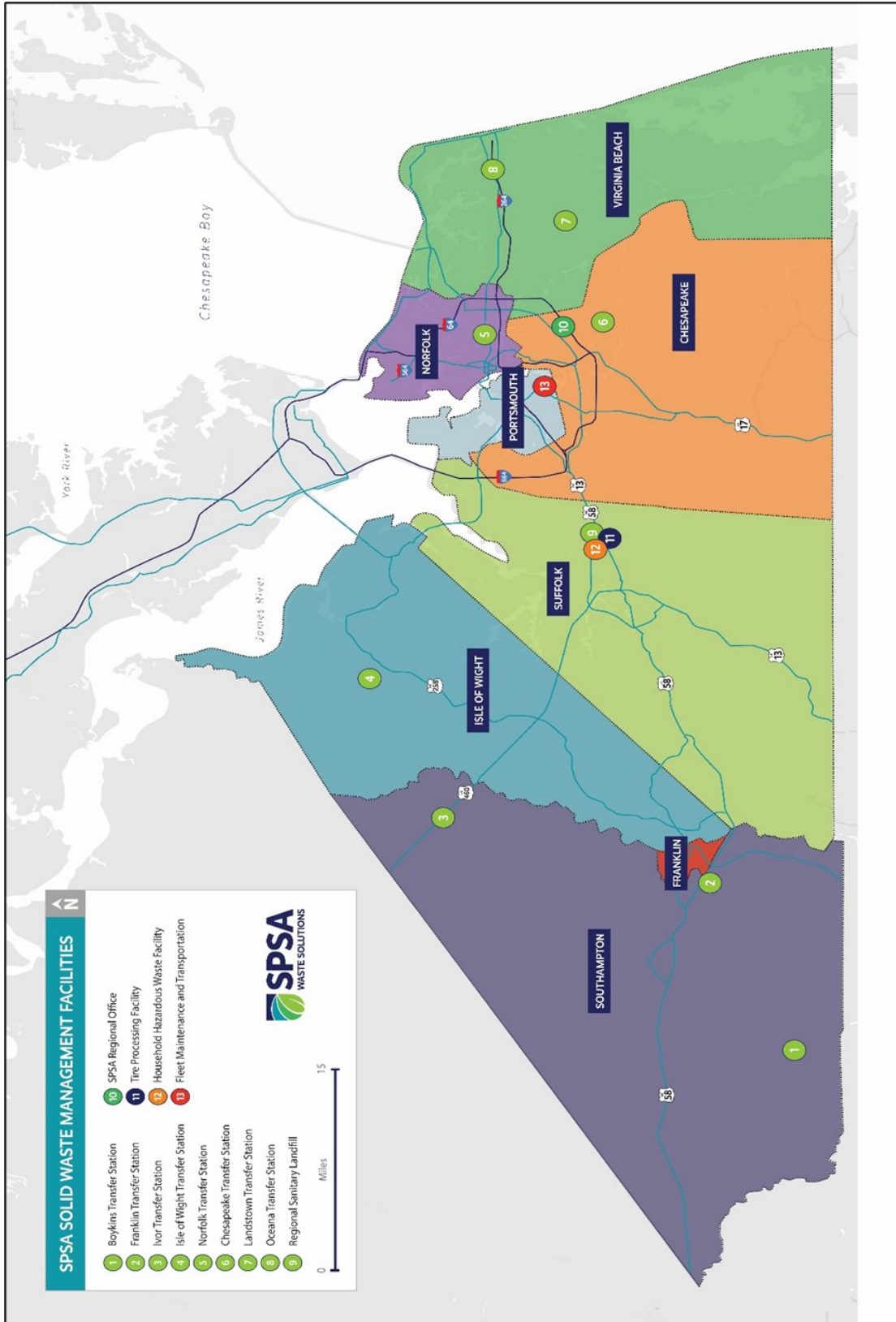
SPSA's Member Localities currently deliver approximately 480,000 tons of post-recycled municipal solid waste (MSW) per year. Historically, 350,000 tons were taken to WIN/Wheelabrator's RDF plant for conversion to energy, and approximately 100,000 tons were Landfilled. WIN/Wheelabrator's RDF plant produced approximately 160,000 tons of ash each year after converting a total of almost 600,000 tons of MSW and commercial waste to energy. The 160,000 tons of ash remaining from the waste to energy conversion was taken to the Landfill for use as daily cover and/or disposal, depending on quality of ash.

The contract between SPSA and Wheelabrator Portsmouth was through June 2027. However, the WIN/Wheelabrator facility provided steam to the U.S. Navy at its Portsmouth Naval Shipyard and this contract with the Navy expired in June of 2024. It was prohibitive for WIN/Wheelabrator to continue to operate. The closing of WIN/Wheelabrator's RDF plant has resulted in a significantly higher reliance on the Regional Landfill for disposal, however partnerships with commercial landfills mitigate some of that reliance and efforts to seek alternative technologies are actively being pursued by SPSA.

SPSA is prepared to expand into permitted Cell VII and is currently in the process of applying for permitting to expand the Regional Landfill into proposed Cells VIII and IX. An Environmental Impact Statement is being prepared by the Army Corps of Engineers. Additionally, when SPSA and the member communities signed new Use and Support Agreements, one of the basic understandings was that SPSA was committed to building a flyover at the entrance to the Regional Landfill as a condition of receiving approval to continue to use the Regional Landfill in Suffolk. At that time, it was thought that the flyover would be funded as a regional transportation project, but due to changes in legislation surrounding the allocation of regional transportation funds and the added costs and time associated with seeking federal funding, the SPSA Board of Directors has elected to fund the \$40.9 million project through the tipping fee. This funding began in FY 2022 and will continue, as needed, through the project's completion.

SPSA is always seeking new and alternative technologies to reduce the amount of waste that enters the landfill and remains on the cutting edge of cost-effective and environmentally sound waste disposal practices. Throughout the past year SPSA staff has issued Request for Information and Requests for Proposals on alternative waste disposal methods designed to reduce waste entering the Landfill.

SPSA Service Area



SPSA Board of Directors and Executive Staff

**Southeastern Public Service Authority
Board of Directors**

Appointed by Governor

City of Chesapeake	Mr. John Maxwell
City of Franklin	Ms. Sheryl Raulston, Vice-Chair
Isle of Wight County	Mr. Dale E. Baugh, Chair
City of Norfolk	Mr. John M. Keifer
City of Portsmouth	Mr. C. W. "Luke" McCoy
Southampton County	Mr. Tony Parnell
City of Suffolk	Mr. D. Rossen S. Greene
City of Virginia Beach	Mr. Thomas M. Leahy

Ex-Officio Members Appointed by Individual Municipality

City of Chesapeake	Mr. Earl Sorey
City of Franklin	Ms. Darlene Burcham
Isle of Wight County	Mr. Randy Keaton
City of Norfolk	Mr. Richard Broad
City of Portsmouth	Ms. Lavonda Graham-Williams
Southampton County	Ms. Lynette C. Lowe
City of Suffolk	Mr. Albert Moor
City of Virginia Beach	Mr. L.J. Hansen

Alternate Ex-Officio Members Appointed by Individual Municipality

City of Chesapeake	Mr. Greg Martin
City of Franklin	Mr. Chad Edwards
Isle of Wight County	Mr. Michael Etheridge
City of Norfolk	Mr. Oliver Love, Jr.
City of Portsmouth	VACANT
Southampton County	Mr. Brian S. Thrower
City of Suffolk	Mr. Robert E. Lewis
City of Virginia Beach	Mr. Jeremy Kline

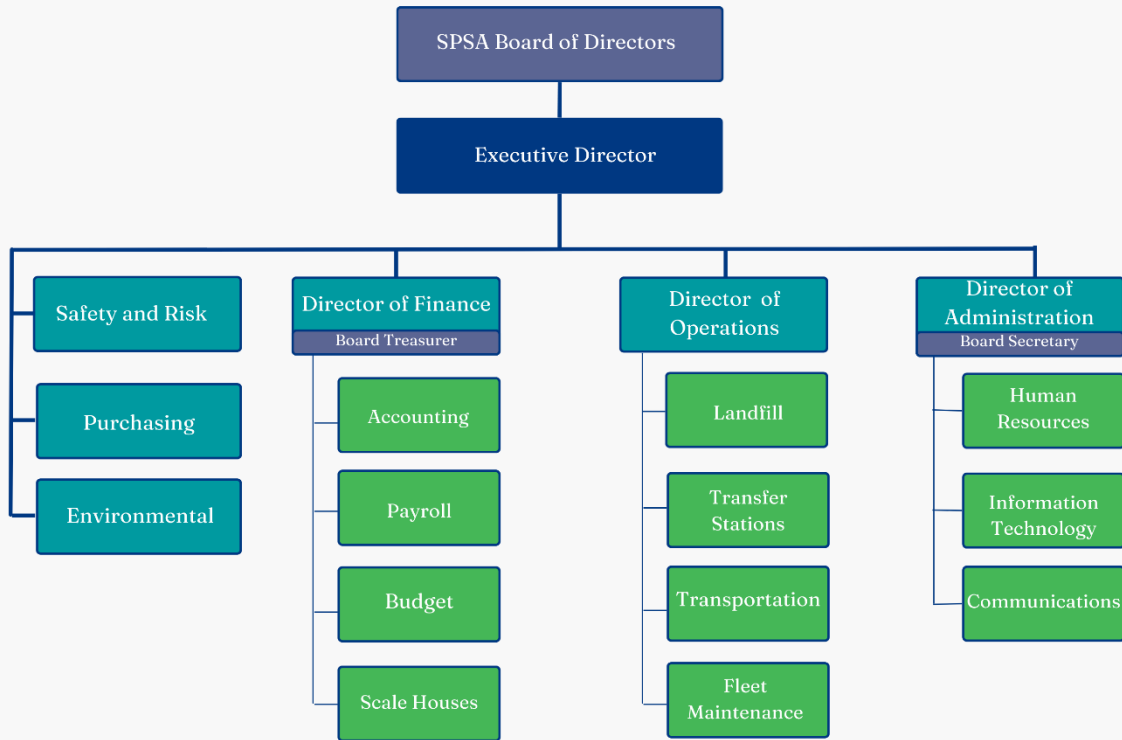
Executive Staff

Dennis L. Bagley, Executive Director
Sandy Schreiber, Director of Finance
Tressa Preston, Director of Administration
Henry Strickland, Director of Operations

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SPSA Organizational Chart



Budget Calendar

Budget Calendar FY-2025



1/22/24

Operating budget information will be distributed to staff and instructions for processing budget recommendations will be sent via email.

1/23/2024 - 2/12/2024

Department budget meetings will take place with the Executive Director and budget team, allowing employees the opportunity to request budget changes. Potential opportunities for budget savings will be discussed.

2/12/2024 - 2/20/2024

Finalize budget and prepare to present both the Operating Budget and Capital Budget as well as the Tip Fee Schedule to the Executive Committee for review, questions, and comments.

2/21/2024

Brief the Executive Committee on preliminary budget outlook.

3/20/2024

Present Proposed Operating and Capital Budgets and Tip Fee Schedule to the Executive Committee for comment.

3/27/2024

Present Proposed Budgets and tip fee to the full Board of Directors. Accept feedback and set Public Hearing on the Adoption of the Tip Fee for April.

3/27/2024 - 4/23/2024

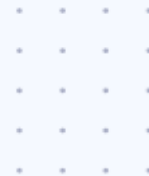
Make any final changes requested by the SPSA Board of Directors to the FY-2025 Budget.

4/17/2024

Present final proposed Operating Budget and Capital Budget to the Executive Committee.

4/24/2024

Hold a Public Hearing to adopt the SPSA Tip Fee Schedule for FY-2025



Budget Summary

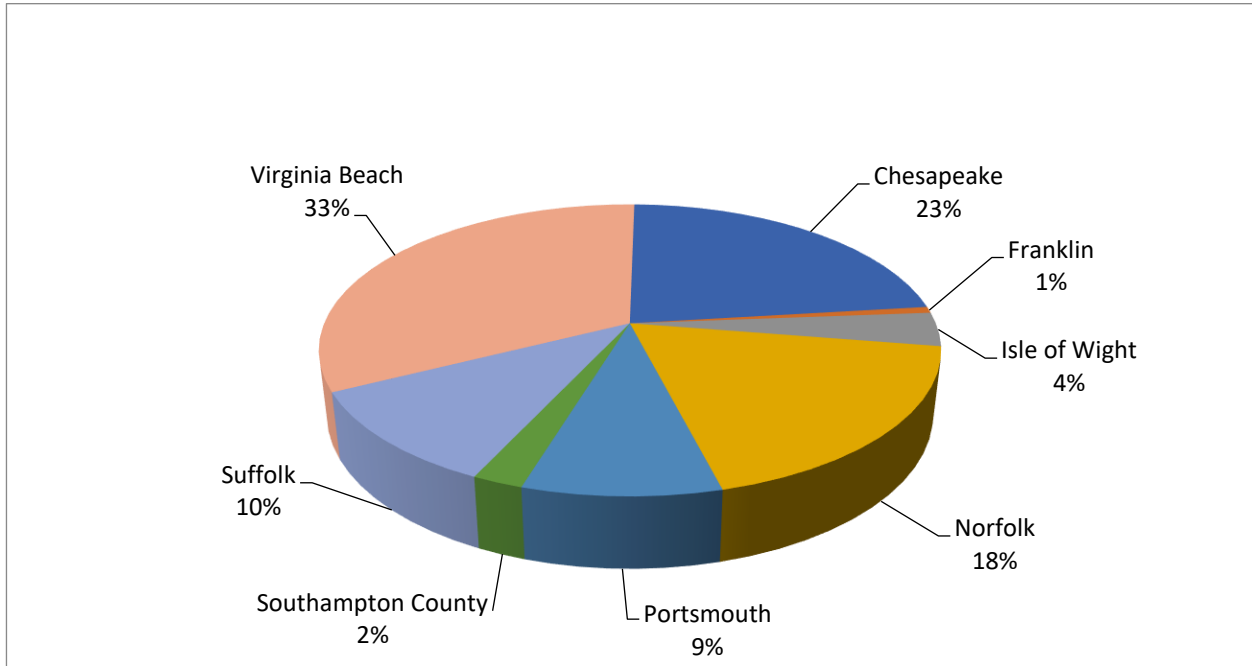
Highlights

- **Revenues = Expenses for a Total of \$54,347,141**
- **Represents a 4.5% increase from FY 2024 of \$2,351,218**
- **The Municipal Tip Fee decreases to \$65 per ton in accordance with the planned tip fee schedule**
- **Includes a one-time Early Termination Fee of \$5.2 million due to the WIN closure. \$5.0 million will be used to fund additional capital equipment needed at the Landfill. Total capital equipment budget is \$9,500,000.**
- **Provides \$9,000,000 to the designated fund balance for construction of the flyover and Cell VII**
- **Provides for a 3.5% COLA for all employees and increases the number of FTEs by three (3).**

Tipping Fees are the primary source of revenue in the amount of \$46,104,241 or approximately 85% of the total budget. The tipping fees are comprised of municipal waste, waste received from the Navy, construction and demolition debris, other types of waste such as sludge, soils, fines etc., contract waste, and non-contract waste. Total municipal tipping fees are projected at \$31,320,250, a decrease of approximately 3% or \$963,700 from fiscal year 2024. Tipping fees from other sources include revenue from the U.S. Navy of approximately \$1,800,000, and contract and non-contract waste tipping fees projected at approximately \$12,138,541. Tipping fees for waste delivered directly to the Regional Landfill, such as construction and demolition debris and sludge from the City of Norfolk Water Treatment Plant are projected at \$845,450. Due to the June 30, 2024 closure of WIN, we will no longer receive revenue from Ash disposal.

A “tipping fee”, also referred to as a “gate rate” is generally a fee levied to dump waste directly at a landfill or waste to energy facility and most often does not include the use of a transfer station and the subsequent costs to transport the waste from the transfer station to the disposal facility. The waste industry typically compares tipping fees; however, SPSA’s tipping fee is comprised of much more than a gate rate. SPSA’s tipping fee is the aggregate cost to maintain and operate nine transfer stations, a large transportation network, a landfill, a fleet maintenance shop, administration, and it includes a fee for waste disposal at a privately-owned waste to energy facility. In SPSA’s thirty-six years in business, a comparable tipping fee, or similar network of operation, has yet to be found to which SPSA can be compared.

Municipal Tonnages in fiscal year 2025 are projected to remain consistent with the FY 2024 budget at 481,850 tons. The chart below illustrates the expected distribution of Municipal tonnages by our member communities.



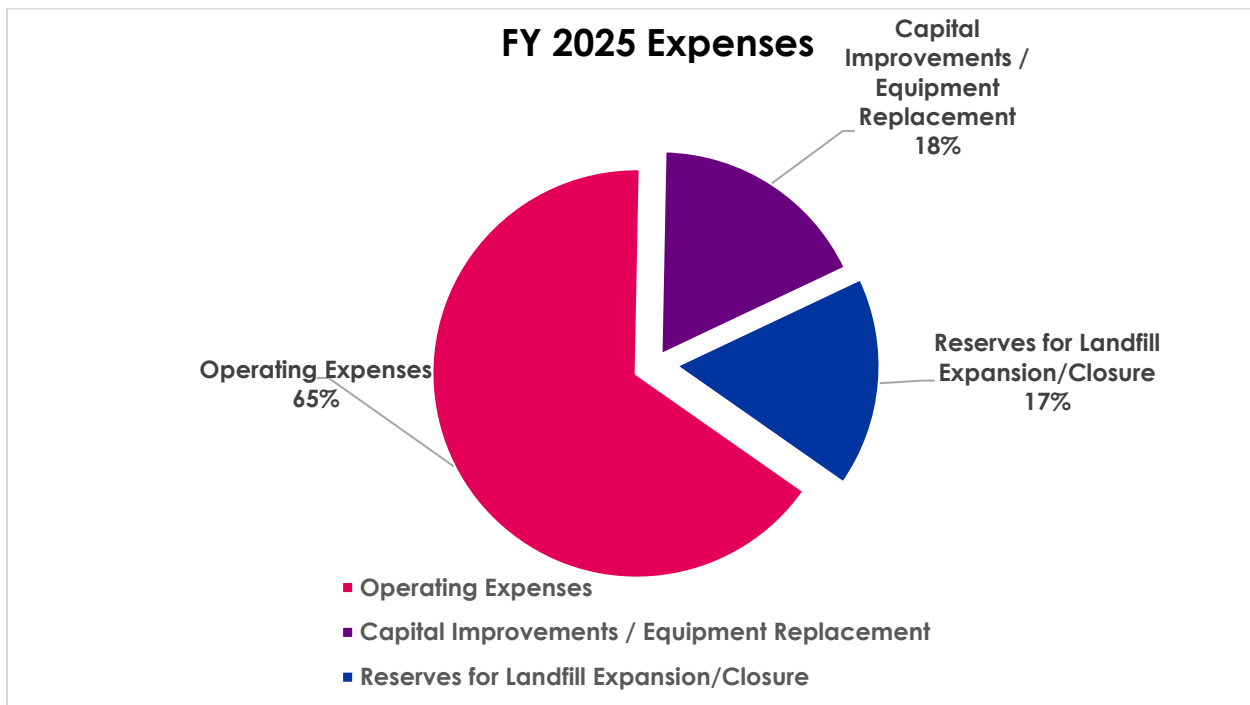
Charges for Environmental Services include the fees charged for the disposal of tires, household hazardous waste, E-waste and white goods. The FY 2025 budget has an increase of \$41,000 for tire disposal due to increased capacity. E-waste and white goods budgeted revenue remains consistent with the FY2024 budget.

Landfill Gas Royalties are expected to increase due to the new RNG facility being fully operational for the entire fiscal year in FY2025. Projected revenue has increased \$70,000 compared to fiscal year 2024. The total projected revenue for FY2025 is \$320,000.

Navy Waste disposal is projected at approximately \$1,800,000 for fiscal year 2025. A new contract was executed with the U.S. Navy for a period of 1 year beginning September 1, 2023 and the contract has two option years.

Expenses

The expenses are categorized into three major areas: operating expenses, capital improvements and equipment replacement, and reserves for landfill expansion. Total expenses of \$54,347,141 increased approximately 4.5% or \$2,351,218. Operating expenses represent approximately 65% of the total budget or \$35,847,141 and reflect a decrease of approximately 12% or \$4,902,100 as compared to the fiscal year 2024 budget. Capital improvement and equipment replacement were increased by \$5,000,000 in the fiscal year 2025 budget due to a one-time revenue related to the closure of WIN. Highlights of the significant changes are discussed below.



Personnel costs, including salaries and benefits, represent 20.83% of the total budget or \$11,852,555 and reflect a 9.5% increase or approximately \$1,020,777 from the FY 2024 budget. Personnel costs increased in fiscal year 2024 after SPSA completed an extensive salary study and adjusted employee salaries accordingly. The FY 2025 budget also includes a 3.5% cost of living increase in wages for all employees.

SPSA offers a preferred provider organization (PPO) and a health maintenance organization (HMO) plan. The HMO plan is administered through Optima. The PPO plan is administered through Anthem Blue Cross; however, it is managed by The Local Choice Program (TLC) which in turn is managed by the Commonwealth of Virginia Department of Human Resources Management. This is a pooled insurance program that is renewed on a fiscal year basis. While the FY 2025 renewal rates reflect an overall increase in premiums, the increase was absorbed by SPSA and employee premiums did not increase.

The employer contribution rate for participation in the Virginia Retirement System (VRS) remains negligible and reflects no increase from the previous year. Costs for Group Life Insurance also remained the same and the VLDP rate decreased by .11% as compared to the prior fiscal year. Overtime costs are projected to increase by approximately \$281,429, largely because of changes in waste hauling due to the July 1, 2024 closure of Wheelabrator. A summary of positions by cost center is illustrated in this document.

Professional and Contracted Services reflect a net increase of 63% or \$2,389,767 from the prior fiscal year due to increases in Professional Services, Legal Fees, and an increase in the Suffolk Host fee due to anticipated additional municipal waste disposal at the Regional Landfill.

Materials and Supplies reflect an increase of approximately \$514,000 or 21% for fuel and tire costs, as an increase in total tonnage hauled and miles driven is anticipated in FY2025.

Contracted Waste Disposal includes \$2,280,000 for disposal of City of Portsmouth municipal waste at RDS of Virginia. In FY 2024 SPSA entered into a contract with MBI for hauling commercial waste and with Waste Management for disposal of that waste. The budget for hauling in fiscal year 2025 is \$5,291,272 and \$6,234,000 is budgeted for disposal of waste at Waste Management's Bethel and Atlantic landfills. The budget amount does include a 2.5% expected contractual increase in rates.

Capital Improvements / Equipment Replacement represent approximately 18% of the budget for a total of \$9.5 million. The fiscal year 2025 capital improvements/equipment replacement budget has increased \$5 million from the prior fiscal year. Although the goal is to maintain a level budget in the amount of \$3.5 million annually for capital improvements and equipment replacement, we opted to use one time revenue from the closure of WIN to increase the budget in fiscal year 2025 to purchase additional equipment in preparation of landfill expansion. Funds not used in one fiscal year will revert to a Capital Budget Reserve to be used in future years to offset any increase in projected expenses.

The general approach taken over the past ten years for capital improvements is to maintain and renovate the transfer facilities in an effort to achieve operating efficiencies. Equipment replacement has been determined based on a modified replacement schedule. A detailed projected multi-year capital improvement and equipment replacement plan is included in this document.

Reserve for Landfill Closure / Expansion is for future costs associated with expanding the landfill and closing cells when a cell reaches capacity. The balance of the reserve as of June 30, 2023 was \$49,039,973. The cost to construct Cell VII is projected at approximately \$34 million dollars and includes a \$5 million contribution towards an alternate entrance to the landfill as required by the conditional use permit with the City of Suffolk. SPSA will need approximately \$7 million to permit cells VIII and IX. The cost to close cells V and VI is projected at \$24 million. Therefore, the plan is to set aside money each year to cover future expenses and avoid the issuance of debt. The fiscal year 2025 budget includes an additional \$9 million to be set aside to fund the construction of Cell VII and the flyover project at the Regional Landfill. The total proposed cost of the flyover is \$40.9 million and is planned to be open in fiscal year 2026. SPSA has entered into an agreement with the Virginia Department of Transportation for the construction of the flyover. The projected balance of the reserve as of June 30, 2024 is \$51,107,473.

Operating and Capital Budget Summary

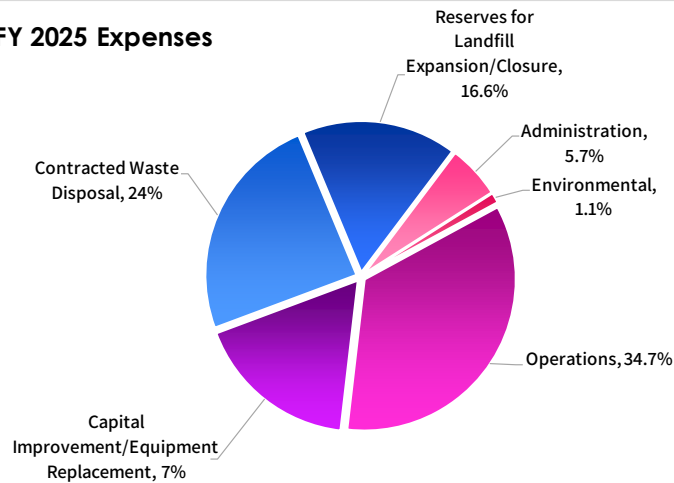
Revenues:	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	% of Total
Tipping Fees	\$ 52,674,056	\$ 50,145,512	\$ 46,104,241	-8%	85%
Charges for Environmental Services (See Footnote 1)	1,601,049	1,255,000	1,450,000	16%	3%
Landfill Gas Recovery	89,404	90,000	320,000	256%	1%
Miscellaneous Income (See Footnote 2)	259,343	258,729	5,472,900	2015%	10%
Interest Earnings	1,049,459	500,000	1,000,000	100%	2%
Fund Balance for Capital / Operating	<u>13,484,664</u>	<u>-</u>	<u>-</u>	<u>N/A</u>	<u>0%</u>
Total Revenue	\$ 69,157,975	\$ 52,249,241	\$ 54,347,141	4.0%	100%
Expenses:	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	% of Total
Operating Expenses	\$ 38,457,263	\$ 40,749,241	\$ 35,847,141	-12.0%	66.0%
Capital Improvements / Equipment Replacement	17,705,274	3,500,000	9,500,000	171%	17.5%
Reserves for Landfill Closure/Expansion	<u>8,000,000</u>	<u>8,000,000</u>	<u>9,000,000</u>	<u>13%</u>	<u>16.6%</u>
Total Expenses	\$ 64,162,537	\$ 52,249,241	\$ 54,347,141	4.0%	100%
Net Revenue / (Expense)	\$ <u>4,995,438</u>	\$ <u>-</u>	\$ <u>(0)</u>		

Summary of Expenses by Cost Center

Cost Center	Description	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	% Total
110	Accounting Department	\$ 265,451.04	\$ 270,093	\$ 279,559	4%	1%
120	Executive Offices	1,172,386	1,024,666	1,604,044	57%	3%
130	Human Resources	205,772	294,903	333,966	13%	1%
150	Regional Office Building	131,598	118,018	154,811	31%	0%
160	Information Technology	428,158	438,877	728,968	66%	1%
200	Environmental Management	462,872	576,477	271,531	-53%	0%
210	Household Hazardous Waste		-	330,771	N/A	1%
300	Operations Center	105,930	118,824	132,800	12%	0%
310	Safety	124,914	119,271	136,913	15%	0%
320	Regional Landfill	3,165,958	3,416,267	5,577,032	63%	10%
330	Tire Shredder	323,209	406,785	404,805	0%	1%
340	Fleet Maintenance - Operations Center	934,245	1,003,662	1,037,451	3%	2%
341	Fleet Maintenance - Regional Landfill Shop	363,196	474,888	550,592	16%	1%
350	Transportation	4,267,334	4,678,148	5,181,958	11%	10%
361	Boykins Transfer Station	15,435	22,997	26,771	16%	0%
362	Chesapeake Transfer Station	770,170	800,804	891,256	11%	2%
363	Franklin Transfer Station	298,669	321,266	358,814	12%	1%
364	Isle of Wight Transfer Station	306,906	364,899	373,730	2%	1%
365	Ivor Convenience Center	11,299	20,941	21,509	3%	0%
366	Landstown Transfer Station	1,074,080	1,092,825	1,179,217	8%	2%
367	Norfolk Transfer Station	827,523	927,921	968,249	4%	2%
368	Oceana Transfer Station	564,558	611,627	649,599	6%	1%
369	Suffolk Transfer Station	476,986	495,841	542,637	9%	1%
370	Scalehouse Operations	685,060	819,796	845,999	3%	2%
900	Contracted Waste Disposal	22,444,225	21,071,127	13,259,159	-37%	24%
	Waste Disposal & Services Agreement	13,533,369	9,289,800	4,234,887	-54%	8%
	Waste Hauling - MBI		5,081,327	5,291,272		
	Waste Hauling & Disposal Agreement	6,020,637	-	-	N/A	0%
	Waste Disposal - RDS	-	2,280,000	1,733,000		
	Waste Disposal Atlantic	1,111,178	4,420,000	2,000,000	-55%	4%
900	Capital Improvement / Equipment Replacement	4,500,000	4,500,000	9,500,000	111%	17%
900	Suffolk Environmental Trust Fund	5,000	5,000	5,000	0%	0%
900	Reserves for Landfill Closure/Expansion	8,000,000	8,000,000	9,000,000	13%	17%
	Total Expenses	\$ 50,151,894	\$ 51,995,923	\$ 54,347,141	4.5%	87%

Please see individual cost center for more information.

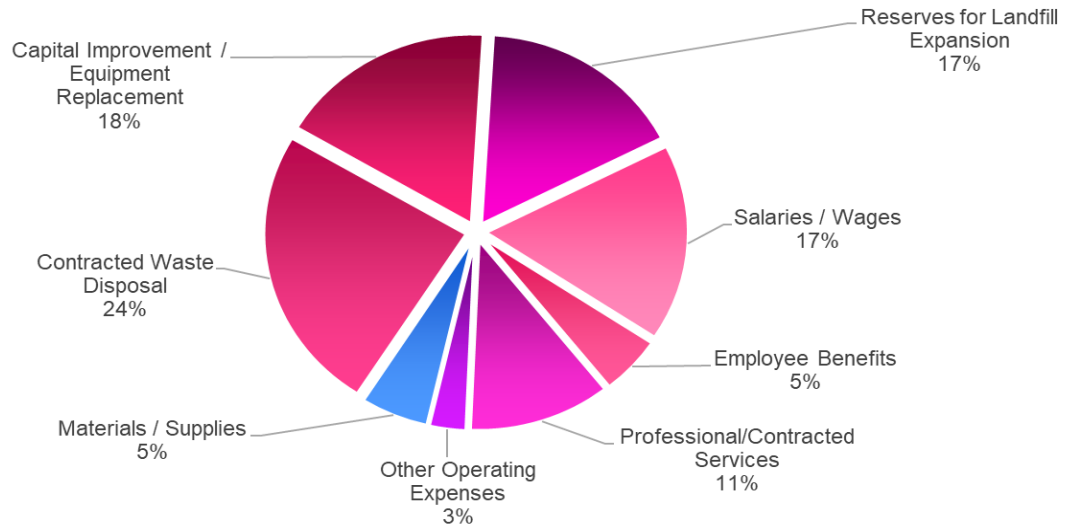
FY 2025 Expenses



Summary of Expenses by Object Code

Object	Description	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	% Total
51000	Salaries / Wages	\$ 8,424,753	\$ 8,273,987	\$ 9,141,027	10%	16.8%
52000	Employee Benefits	2,719,026	2,557,790	2,711,528	6%	5.0%
53000	Professional/Contracted Services	4,456,193	3,794,212	6,183,979	63%	11.4%
	Professional Services	184,567	169,847	376,011	121%	0.7%
	Engineering Services	188,395	162,000	184,000	14%	0.3%
	Legal Fees	334,248	225,000	485,408	116%	0.9%
	Security Services (landfill only)	94,552	85,100	85,190	0%	0.2%
	Maintenance Agreements	301,341	302,253	398,587	32%	0.7%
	Equipment Maintenance-Parts	807,684	842,250	1,042,050	24%	1.9%
	Equipment Maintenance-Service	254,331	342,450	361,500	6%	0.7%
	Equipment Maintenance-Scales	31,868	25,200	31,600	25%	0.1%
	Building / Site Maintenance	502,163	592,824	676,799	14%	1.2%
	Leachate Maintenance at Landfill	65,226	40,000	50,000	25%	0.1%
	Permits	142,266	114,876	175,622	53%	0.3%
	Uniform Rental	44,428	50,612	50,612	0%	0.1%
	Other Contracted Services	1,505,124	841,800	2,266,600	169%	4.2%
55000	Other Operating Expenses	1,161,565	1,340,483	1,576,413	18%	2.9%
	Utilities	652,435	660,816	670,390	1%	1.2%
	Insurance / Bonding	251,168	242,902	253,790	4%	0.5%
	Equipment Rental	30,704	30,000	30,000	0%	0.1%
	Travel and Training	41,530	37,290	63,921	71%	0.1%
	Tolls	2,716	232,575	366,307	58%	0.7%
	Other	132,302	136,900	192,005	40%	0.4%
56000	Materials / Supplies	2,255,692	2,441,323	2,955,245	21%	5.4%
	Truck and Equipment Fuel	638,064	1,491,711	1,892,163	27%	3.5%
	DEF		45,000	71,050	58%	0.1%
	Truck and Equipment Tires	543,835	666,099	718,100	8%	1.3%
	Safety Apparel & Equipment	179,468	22,350	23,000	3%	0.0%
	Other Supplies	190,461	216,163	250,932	16%	0.5%
58000	Equipment / Furniture	13,808	12,000	12,000	0%	0.0%
58000	Contracted Waste Disposal	15,178,400	21,071,127	13,259,159	-37%	24.4%
	Va. Beach Ash & Residue Agreement	-	-	-	N/A	0.0%
	Waste Disposal & Services Agreement	13,178,400	9,289,800	4,234,887	-54%	7.8%
	Waste Hauling & Disposal Agreement	-	-	-	N/A	0.0%
	Waste Hauling - MBI	-	5,081,327	5,291,272		9.7%
	Waste Disposal - RDS	-	2,280,000	1,733,000		3.2%
	Waste Disposal Atlantic	2,000,000	4,420,000	2,000,000	-55%	3.7%
59000	Debt Service	-	-	-	N/A	0.0%
59000	Capital Improvement / Equipment Replacement	4,500,000	4,500,000	9,500,000	111%	17.5%
59000	Suffolk Environmental Trust Fund	5,000	5,000	5,000	0%	0.0%
59000	Lease Interest Expense	2,790	-	2,790		0.0%
59000	Reserves for Landfill Closure/Expansion	8,000,000	8,000,000	9,000,000	13%	16.6%
	Total Expenses	\$ 45,962,653	\$ 51,995,922	\$ 54,347,141	4.5%	144%
				54,347,141		

FY 2025 Expenses



Fees and Charges for Solid Waste Management (Tip Fee Schedule)



SOUTHEASTERN PUBLIC SERVICE AUTHORITY OF VIRGINIA Fees and Charges for Solid Waste Management

Effective July 1, 2024

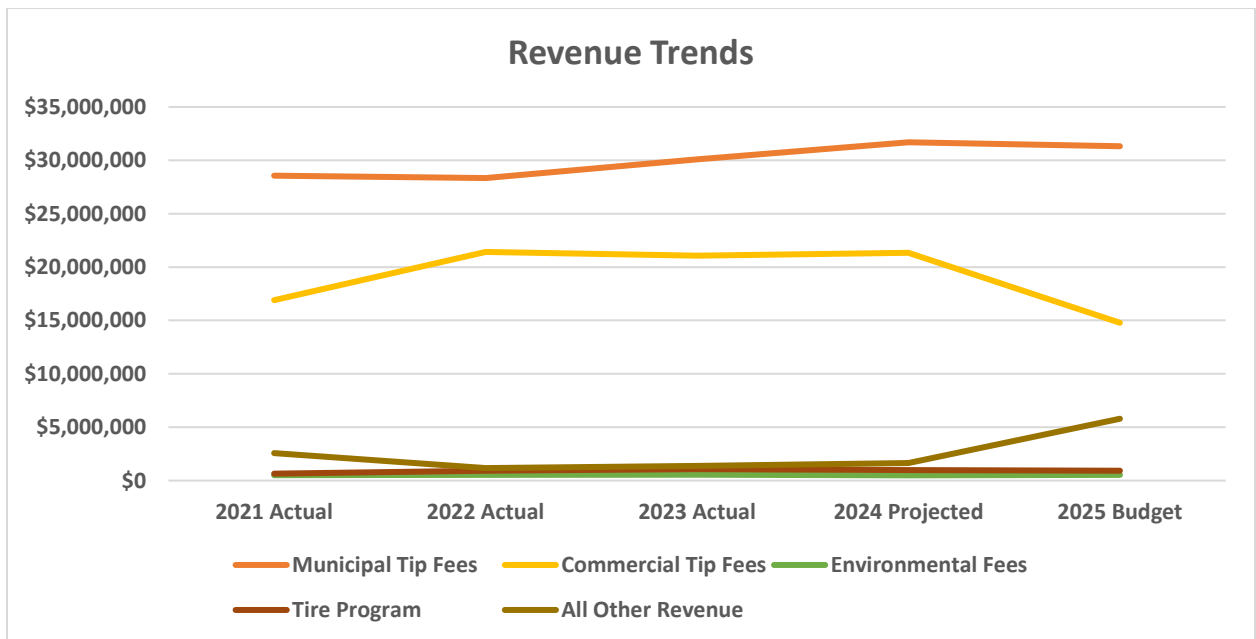
WASTE DISPOSAL - TRANSFER STATIONS		HOUSEHOLD HAZARDOUS WASTE											
Waste Delivered to All Disposal Points:	Rate	User Fees:	Rate										
Municipal Solid Waste (delivered by or on behalf of any SPSA Member Community directly to a SPSA Transfer Station)	\$65 per ton	Rate Per Resident Visit (Billed to SPSA Member Community)	\$37 per visit										
Contract Non-Municipal Customers (minimum 30,000 tpy)	\$59 per ton	Waste Accepted at SPSA's Regional Landfill (from Businesses)	Rate										
Non-Contract Non-Municipal Customers	\$78 per ton	Batteries (lead & rechargeable)	\$60 per ton										
U.S. Navy Waste under contract with SPSA	Per Contract	Alkaline Batteries	\$0.75 / lb.										
Residential Solid Waste Delivered in accordance with Residential Guidelines (Billed to SPSA Member Community)(Minimum fee does not apply)	\$65 per ton	SPSA reserves the right to reject certain quantities of batteries dependent on storage availability.											
Certified Weight	\$20	E=Waste											
Regulated Medical Waste is Prohibited at all SPSA Facilities. A Penalty will be charged Per Occurrence of \$250, Plus any Costs Incurred/Revenues Lost		User Fees:	Rate										
		Rate Per Resident Visit (Billed to SPSA Member Community)	\$15 per visit										
WASTE DISPOSAL - LANDFILL ONLY		MISCELLANEOUS											
Waste Delivered to SPSA's Regional Landfill:	Rate	Appliances with CFC Disposed at SPSA's Regional Landfill:	Rate										
Municipal Solid Waste Unacceptable at Transfer Stations (delivered by or on behalf of any SPSA Member Community)	\$65 per ton	SPSA Member Community or Residents (Billed to SPSA Member Community)	\$16 each										
Industrial Process Waste (accepted only with prior approval)	\$78 per ton	Businesses	\$16 each										
Solid Waste Unacceptable at Transfer Station (non-municipal customer)	\$78 per ton	White Goods Containers (includes rental rate plus haul cost)	\$75 - \$125 per pull										
Dead Animals Bagged or Unbagged (household pets only, i.e. dogs and cats)	\$20 each												
Water Treatment Plant Sludge from any Member Community Transported by SPSA	\$55 per ton	SOILS FOR USE AS ALTERNATIVE DAILY COVER (ADC)											
Construction and Demolition Waste	\$55 per ton	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: left;">Material Type</th> <th style="text-align: right;">Disposal Rate Per Ton</th> </tr> </thead> <tbody> <tr> <td>ADC10</td> <td style="text-align: right;">\$10.00</td> </tr> <tr> <td>ADC15</td> <td style="text-align: right;">\$15.00</td> </tr> <tr> <td>ADC20</td> <td style="text-align: right;">\$20.00</td> </tr> <tr> <td>ADC25</td> <td style="text-align: right;">\$25.00</td> </tr> </tbody> </table>		Material Type	Disposal Rate Per Ton	ADC10	\$10.00	ADC15	\$15.00	ADC20	\$20.00	ADC25	\$25.00
Material Type	Disposal Rate Per Ton												
ADC10	\$10.00												
ADC15	\$15.00												
ADC20	\$20.00												
ADC25	\$25.00												
Campers/trailers (minimum fee \$204 each)	\$204 per ton												
Boats (minimum fee \$84 each) (All liquids must be removed prior to delivery and disposal)	\$84 per ton												
Special Handling Waste (accepted only with prior approval)	Handling Cost plus 25%												
TIRES - LANDFILL ONLY													
Whole Tires Accepted at SPSA's Regional Landfill Only:	Rate												
Automobile and Light Industrial (up to 24.5" rim diameter)	\$100 per ton												
Automobile and Light Truck DIRTY LOAD	\$150 per ton												
Heavy Equipment and Off-the-Road	\$160 each												
For any category of Waste Disposal which is based on weight, the Minimum Fee is \$20, unless otherwise noted above.		<p>General Rate Explanation: Those wishing to dispose of soils as ADC must receive prior approval from the Landfill and Environmental Manager or his/her designee. At a minimum, SPSA requires the submission of specified analytical results prior to delivery and acceptance of any soils. No soils will be considered for use as ADC containing rebar or with debris containing rebar. Material with a higher than desirable moisture content will be charged the ADC25 rate.</p> <ol style="list-style-type: none"> ADC10 (\$10 rate) applies to material of screen quality ADC15 (\$15 rate) applies to material with manageable amounts of 1" or smaller debris such as brick, concrete, or asphalt ADC20 (\$20 rate) applies to material that contains a manageable amount of debris such as brick, concrete, or asphalt between 1" and 2" in size ADC25 (\$25 rate) applies to material that contains a manageable amount of debris such as brick, concrete, or asphalt, 											

Revenue Details and Trends

Revenue Sources and Trends

Revenue Sources:

- **Tipping Fees** are SPSA's primary revenue source. Tipping fees are the amount per ton SPSA customers (e.g., member communities, commercial haulers, and others) pay to dispose of solid waste at SPSA's facilities. Tipping fees are categorized as municipal, Navy Solid Waste, construction and demolition debris, sludge, other tipping fees, contract waste, and non-contract waste.
- **Charges for Environmental Services** are fees for the safe disposal of used tires, household hazardous waste, white goods and E-waste.
- **Landfill Gas Recovery** is revenue generated from the sale of methane gas which is a product of the landfill.
- **Miscellaneous Income** consists of revenue generated from leased property, reimbursements for prior year expenses, finance charges paid by customers, insurance recoveries and sale of retired equipment.
- **Interest Earnings** are generated from the cash balances in the operating fund and trust accounts.
- **Fund Balance for Capital/Operating** represents funds rolled over from a prior fiscal year for capital and/or operating expenses.



Revenue Detail

Southeastern Public Service Authority							
Revenue Detail							
		FY 2024 Projected			FY 2025 Budget		
		Revenue	Rate	Tonnage	Revenue	Rate	Tonnage
Tipping Fees		\$ 48,629,537			\$ 46,104,241		
	Municipal	31,320,250	\$ 67.00	481,850	31,320,250	\$65.00	481,850
	Chesapeake	7,150,000		110,000	7,150,000		110,000
\$31,320,000	Franklin	214,500		3,300	214,500		3,300
	Isle of Wight	1,170,000		18,000	1,170,000		18,000
	Norfolk	5,785,000		89,000	5,785,000		89,000
	Portsmouth	2,730,000		42,000	2,730,000		42,000
	Southampton County	702,000		10,800	702,000		10,800
	Suffolk	3,328,000		51,200	3,328,000		51,200
	Virginia Beach	10,240,750		157,550	10,240,750		157,550
Note 1	Navy Solid Waste	1,427,439	\$ 54.88	26,010	1,800,000	\$69.75	25,806
	Construction & Demolition Debris	543,450	\$ 58.00	9,370	543,450	\$58.00	9,370
	Sludge-City of Norfolk	302,000	\$ 58.00	5,207	302,000	\$58.00	5,206
	Other Tipping Fees (Ash)	2,261,298	\$ 28.99	78,000	-	\$0.00	-
	Contract Waste	8,142,000	\$ 58.00	140,379	8,105,441	\$59.00	137,380
	WM Contract Waste	-	\$ 20.00	-	-	\$20.00	-
	Non-Contract Waste	4,633,100	\$ 78.00	59,399	4,033,100	\$78.00	51,706
Charges for Environmental Services		1,467,020		11,487	1,450,000		
	Tire program	975,000			923,000		
	Tires	825,000			862,000		
	State End User Reimbursement	150,000			61,000		
	Household Hazardous Waste Revenue	369,520	\$37/Trip	11,487	433,000	\$37/Trip	11,487
	Ewaste	39,000	\$15/Trip		9,000	\$15/Trip	600
	White Goods Program	83,500			85,000		
Landfill Gas Recovery		175,000			320,000		
Miscellaneous Income		266,379			5,472,900		
	NTS/CTS Below Weekend Min.	10,000			13,000		
	Extending Hours for Localities	53,000			88,000		
	American Tower Lease	31,669			29,850		
	Regional Office Building Lease	25,003			46,711		
	Clearfield Lease	59,652			55,339		
	Bi-Metals Lease	-			-		
	Finance Charges	350			-		
	Refund of Prior Year Expenses	12,000			-		
	Sale of Surplus Equipment	39,705			-		
	Purchasing Card Rebate	35,000			40,000		
	Early Termination Fee	-		-	5,200,000		
Interest Earnings		1,200,000			1,000,000		
Fund Balance for Capital / Operating		-		-	-		
TOTAL REVENUES		\$ 51,737,936			\$ 54,347,141		

Historical and Projected Municipal Waste Stream (Tonnages)

Member Community	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected
Chesapeake	112,154	115,566	108,633	121,603	110,000	110,000	110,000	110,000	110,000	110,000
Franklin	3,276	3,543	3,952	3,880	3,300	3,300	3,300	3,300	3,300	3,300
Isle of Wight	17,102	17,948	16,561	16,109	18,000	18,000	18,000	18,000	18,000	18,000
Norfolk	92,423	93,632	77,291	77,518	89,000	89,000	89,000	89,000	89,000	89,000
Portsmouth	43,829	45,977	43,584	42,283	42,000	42,000	42,000	42,000	42,000	42,000
Southampton County	9,881	9,775	9,972	9,939	10,800	10,800	10,800	10,800	10,800	10,800
Suffolk	46,614	49,482	47,185	46,106	51,200	51,200	51,200	51,200	51,200	51,200
Virginia Beach	147,250	167,748	157,055	162,394	157,550	157,550	157,550	157,550	157,550	157,550
Totals	472,529	503,671	464,233	479,832	481,850	481,850	481,850	481,850	481,850	481,850
Please see Appendix for a Historical Schedule of Tons Received at each Transfer Station										

Expense Details and Trends

Description of Cost Centers

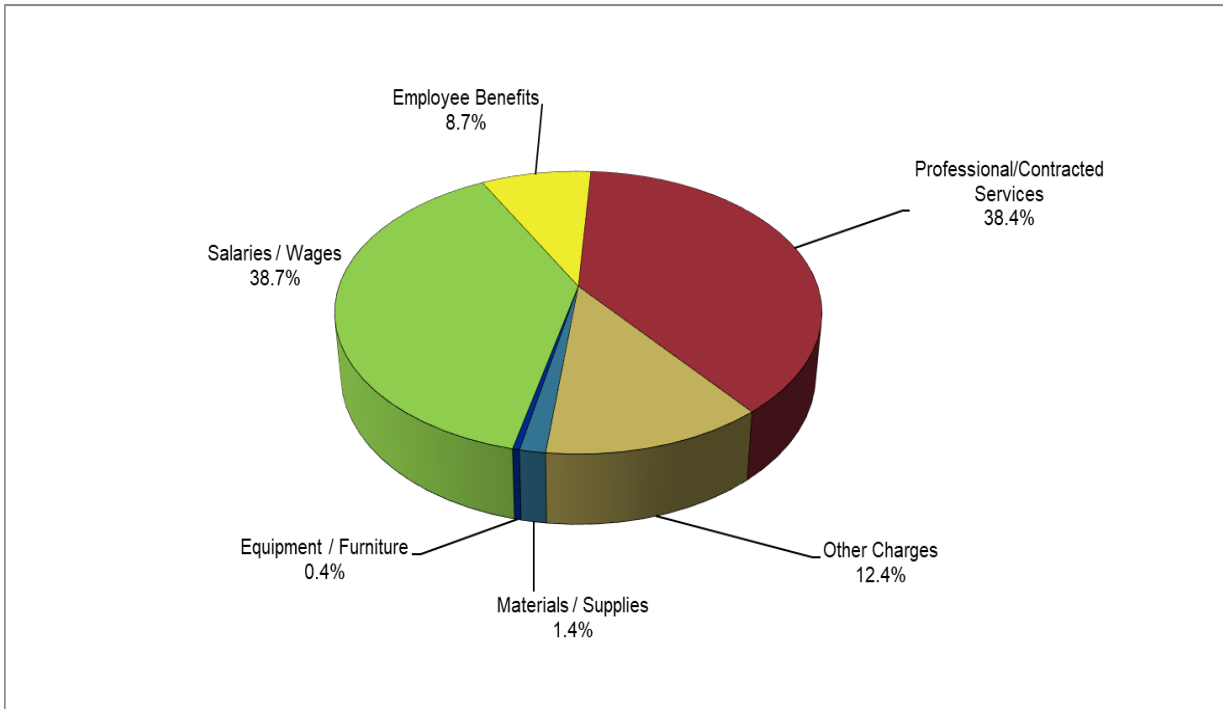
The various cost centers are comprised largely of personnel costs, professional and contracted services, supplies, and maintenance. The cost centers for SPSA are categorized as follows:

- **Administration:** accounting, executive office, human resources, purchasing, costs related to the regional office building and information technology
- **Environmental:** environmental management, the household hazardous waste program, E-waste disposal program, and the white goods program located at the Regional Landfill in Suffolk
- **Operations:** expenses related to the operation of the regional landfill, transportation, fleet maintenance, the tire shredder, the transfer stations, the safety program, and the scalehouse operations
- **Contracted Waste Disposal Expenses:** includes costs associated with the commercial waste disposal contract with Waste Management, and commercial waste hauling agreement with MBI.
- **Capital Improvement / Equipment Replacement:** cost estimates for various capital improvements and equipment replacement projected to be incurred in the fiscal year
- **Debt Service:** captures the annual debt service requirement
- **Deposit to Trust Accounts:** required annual deposits to the Suffolk Landfill Environmental Trust
- **Reserves for Landfill Expansion/Closure:** funds being set aside to construct the flyover project, additional cells at the landfill, and to close cells that have reached capacity

Administration

SPSA's administration supports the entire disposal system. It includes the functions of the Executive Office, Human Resources, Accounting, Purchasing, Information Technology, and the Regional Office Building.

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
	51000	Salaries / Wages	\$ 913,687	\$ 939,934	\$ 1,045,046	\$ 1,198,865	28%	38.7%
	52000	Employee Benefits	191,771	233,606	282,513	270,436	16%	8.7%
	53000	Professional/Contracted Services	779,644	606,073	734,394	1,190,346	96%	38.4%
	55000	Other Charges	305,238	329,545	338,553	384,822	17%	12.4%
	56000	Materials / Supplies	19,797	25,399	27,773	44,879	77%	1.4%
	58000	Equipment / Furniture	(8,673)	16,183	17,992	12,000	-26%	0.4%
		Total	\$ 2,201,464	\$ 2,150,740	\$ 2,446,271	\$ 3,101,348	44%	100%



Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
110	Accounting Department							
	51100	Salaries Exempt	\$ 68,744	\$ 67,200	\$ 68,073	\$ 69,552	4%	25%
	51110	Salaries Non-Exempt	46,880	46,725	48,502	45,663	-2%	16%
	51200	Overtime	5	-	14	-	N/A	0%
	51250	Holiday Pay	-	-	-	2,697		
	52100	Social Security/Medicare Tax	8,709	8,715	8,727	9,020	3%	3%
	52200	VRS Retirement	789	1,915	1,474	2,602	36%	1%
	52300	Health Insurance	20,636	24,933	28,250	25,905	4%	9%
	52400	VRS life Insurance	1,415	1,527	1,510	1,580	3%	1%
	52600	Unemployment Insurance	80	27	27	27	-1%	0%
	52700	Workers Compensation	60	56	56	47	-16%	0%
	53130	Professional Services	51,275	47,475	48,225	48,656	2%	17%
	53600	Advertising	-	-	-	-	N/A	0%
	53700	Trustee Expense	-	1,000	1,000	1,000	0%	0%
	55300	Insurance/Bonding	1,020	1,020	1,008	1,050	3%	0%
	55510	Travel and Training	-	-	149	-	N/A	0%
	55810	Membership & Professional Dues	100	-	50	50		0%
	55815	Bank Fees / Svc Charges	65,737	69,500	72,295	71,500	3%	26%
	55825	Employee Appreciation	-	-	-	210	N/A	
		Total Expenses	\$ 265,451	\$ 270,093	\$ 279,360	\$ 279,559	4%	99%
Personnel ~ Full Time Equivalent (FTE)			FY 2023	FY 2024	FY 2025			
Exempt Positions								
		Senior Accountant	0	0	1			
		Financial Support & Scalehouse Administrator	1	1	0			
Non-Exempt Positions								
		Accounting Specialist	1	1	1			
		Total	2	2	2			

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
120	Executive Offices							
	51100	Salaries Exempt	\$ 508,946	\$ 553,889	\$ 588,832	\$ 731,098	32%	46%
	52100	Social Security/Medicare Tax	37,375	42,373	44,162	55,929	32%	3%
	52200	VRS Retirement	4,191	2,954	5,034	3,293	11%	0%
	52300	Health Insurance	39,040	53,019	59,685	36,413	-31%	2%
	52400	VRS life Insurance	6,342	7,422	7,636	9,376	26%	1%
	52600	Unemployment Insurance	94	68	68	78	15%	0%
	52700	Workers Compensation	192	274	274	293	7%	0%
	53130	Professional Services	114,703	109,000	123,000	198,982	83%	12%
	53150	Legal Fees	394,314	225,000	334,248	485,408	116%	30%
	53400	Equipment Maintenance - Parts	-	-	-	2,500	N/A	0%
	53401	Equipment Maintenance - Service	-	-	-	5,500	N/A	0%
	53600	Advertising	10,961	9,500	500	2,500	-74%	0%
	55300	Insurance/Bonding	4,392	4,428	4,428	6,604	49%	0%
	55510	Travel and Training	51,245	15,000	23,593	15,000	0%	1%
	55700	Toll Roads	-	-	800	800	N/A	0%
	55810	Membership & Professional Dues	405	200	405	200	0%	0%
	55825	Employee Appreciation	-	-	50,081	40,000	N/A	2%
	56100	Office Supplies	-	-	-	-	N/A	0%
	56110	Subscriptions	184	400	184	400	0%	0%
	56140	Other Operating Supplies	-	-	25	-	N/A	0%
	56200	Vehicle / Equipment Fuel	-	1,139	1,180	8,670	661%	1%
	56220	Vehicle/Equipment Tires	-	-	-	1,000		0%
		Total Expenses	\$ 1,172,386	\$ 1,024,666	\$ 1,244,134	\$ 1,604,044	57%	100%
Personnel ~ Full Time Equivalent (FTE)			FY 2023	FY 2024	FY 2025			
Exempt Positions								
		Executive Director	1	1	1			
		Deputy Executive Director	1	1	0			
		Director of Operations	0	0	1			
		Director Administration	1	1	1			
		Director of Finance	1	1	1			
		Management Analyst	0	1	1			
		Executive Assistant	1	1	1			
		Total	5	6	6			

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
130	Human Resources							
	51100	Salaries Exempt	\$ 126,413	\$ 148,201	\$ 165,623	\$ 159,267	7%	48%
	52100	Social Security/Medicare Tax	9,369	11,337	12,391	12,184	7%	4%
	52200	VRS Retirement	814	1,975	1,414	2,903	100%	1%
	52300	Health Insurance	28,802	34,296	50,722	49,832	45%	15%
	52400	VRS life Insurance	1,596	1,986	2,081	2,134	7%	1%
	52600	Unemployment Insurance	53	27	45	27	-1%	0%
	52700	Workers Compensation	36	73	73	64	-12%	0%
	53110	Medical Fees	12,958	10,000	11,074	10,000	0%	3%
	53130	Professional Services	1,355	1,500	1,268	1,500	0%	0%
	53500	Printing	-	2,400	-	1,000		
	53600	Advertising	477	2,000	1,894	2,000	0%	1%
	55300	Insurance/Bonding	600	1,332	1,332	1,418	6%	0%
	55510	Travel and Training	963	12,125	8,980	34,245	182%	10%
	55810	Membership & Professional Dues	639	1,200	752	700	-42%	0%
	55820	Awards Program	9,604	50,000	44,627	16,250	-68%	5%
	55825	Employee Appreciation	-	-	306	20,140	N/A	6%
	56100	Office Supplies	-	-	69	-	N/A	0%
	56120	Computer Software	10,191	16,451	16,451	20,302		
	56300	Safety Apparel & Equipment	-	-	-	-	N/A	0%
	59960	Interest Expense	1,901	-	-	-	N/A	0%
		Total Expenses	\$ 205,772	\$ 294,903	\$ 319,100	\$ 333,966	13%	94%
		Personnel ~ Full Time Equivalent (FTE)	FY 2023	FY 2024	FY 2025			
		Exempt Positions						
		Human Resources Manager	0	1	1			
		Human Resources Generalist	0	0	0			
		Human Resources Administrator	1	1	1			
		Non-Exempt Positions						
		Total	1	2	2			

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
150	Regional Office Building							
	53170	Fire Protection	\$ 135	\$ 250	\$ 276	\$ 300	20%	0%
Note A	53310	Maintenance Agreements	11,604	32,000	23,972	32,000	0%	21%
	53320	Grounds Maintenance	6,830	10,000	10,205	13,000	30%	8%
	53410	Building / Site Maintenance	49,102	30,000	45,084	60,000	100%	39%
	55100	Electricity	20,957	21,000	20,285	21,000	0%	14%
	55120	Heating/gas	999	1,000	1,165	1,000	0%	1%
	55130	Water / Sewer	9,786	9,700	9,079	9,700	0%	6%
Note B	55210	Postage	1,581	1,800	1,484	1,800	0%	1%
	55300	Insurance/Bonding	6,012	6,768	6,768	6,511	-4%	4%
Note B	56100	Office Supplies	4,719	4,000	3,116	6,000	50%	4%
	56140	Other Operating Supplies	1,004	1,500	2,658	3,500	133%	2%
	58100	Furniture	18,869	4,183	4,183	-	-100%	
		Total Expenses	\$ 131,598	\$ 118,018	\$ 128,275	\$ 154,811	31%	100%

Note A: Maintenance Agreements include copier leases (system wide), elevator maintenance, HVAC, alarm system, pest, trash services, janitorial services and costs to maintain the regional board room.

Note B: Represents expenses for all administrative departments

Building maintenance includes some shared expenses with the HRPDC such as irrigation system, the backflow test and the board room fire suppression.

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
160	Information Technology							
	51100	Salaries Exempt	\$ 162,699	\$ 123,919	\$ 174,002	\$ 190,588	54%	26%
	52100	Social Security/Medicare Tax	12,290	9,480	12,984	14,580	54%	2%
	52200	VRS Retirement	1,645	3,531	4,777	4,975	41%	1%
	52300	Health Insurance	16,056	25,869	38,725	36,503	41%	5%
	52400	VRS life Insurance	2,049	1,661	2,300	2,554	54%	0%
	52600	Unemployment Insurance	51	27	38	41	52%	0%
	52700	Workers Compensation	84	61	61	76	25%	0%
	53130	Professional Services	-	-	-	115,000	N/A	16%
	53310	Maintenance Agreements	125,929	125,948	133,649	210,000	67%	29%
	53400	Equipment Maintenance - Parts				500		
	53401	Equipment Maintenance - Service				500		
	55200	Telephone	129,086	131,964	139,320	130,500	-1%	18%
	55300	Insurance/Bonding	1,260	1,308	1,308	1,934	48%	0%
	55510	Travel and Training	851	1,200	725	4,000	233%	1%
	55825	Employee Appreciation	-	-	33	210	N/A	
	56110	Subscriptions	1,934	1,909	2,145	4,140	117%	1%
	56120	Computer Software	849	-	1,416		N/A	0%
	56200	Vehicle / Equipment Fuel	849	-	530	867	N/A	0%
	56410	Small Equipment	68	-	-	-	N/A	0%
	58200	Computer Hardware	(27,542)	12,000	13,808	12,000	0%	2%
		Total Expenses	\$ 428,158	\$ 438,877	\$ 525,820	\$ 728,968	66%	100%
Personnel ~ Full Time Equivalent (FTE)			FY 2023	FY 2024	FY 2025			
Exempt Positions								
		IT Support Specialist	1	0	0			
		IT Integration Specialist	1	0	1			
		Network Administrator	0	1	0			
		Applications Administrator	0	1	1			
		Information Technology Manager	0	1	1			
		Total	2	3	3			

Environmental Management

The Environmental Management Department of SPSA is responsible for compliance matters throughout the SPSA organization. Each SPSA facility has a minimum of one permit per facility with the exception of the Regional Landfill which has four. The Environmental division manages permits issued by the Virginia Department of Environmental Quality (DEQ), Hampton Roads Sanitation District (HRSD), and underground storage tank compliance at several facilities. To ensure compliance, the environmental division conducts regular inspections at facilities and training of SPSA personnel. In addition, environmental staff manages the Environmental Management System or EMS. The EMS program has a multitude of documentation, training, and audit requirements throughout the organization. Lastly, environmental staff also conducts field monitoring for ground water, gas, drinking water, effluent, and random load inspections for permit compliance.

The Environmental Management Department also runs the Household Hazardous Waste, E-Waste and White Goods programs. The HHW collection facility at the regional landfill in Suffolk is open full time, Monday through Friday and a half-day Saturday. The Norfolk facility is open a half-day on Tuesday and a half-day on Saturdays. The Chesapeake facility operates on a monthly recurring schedule and the Franklin facility operates on a quarterly recurring schedule. Periodic mobile HHW and E-Waste collection events are scheduled in Portsmouth, Chesapeake, Norfolk and Suffolk upon the City's request.

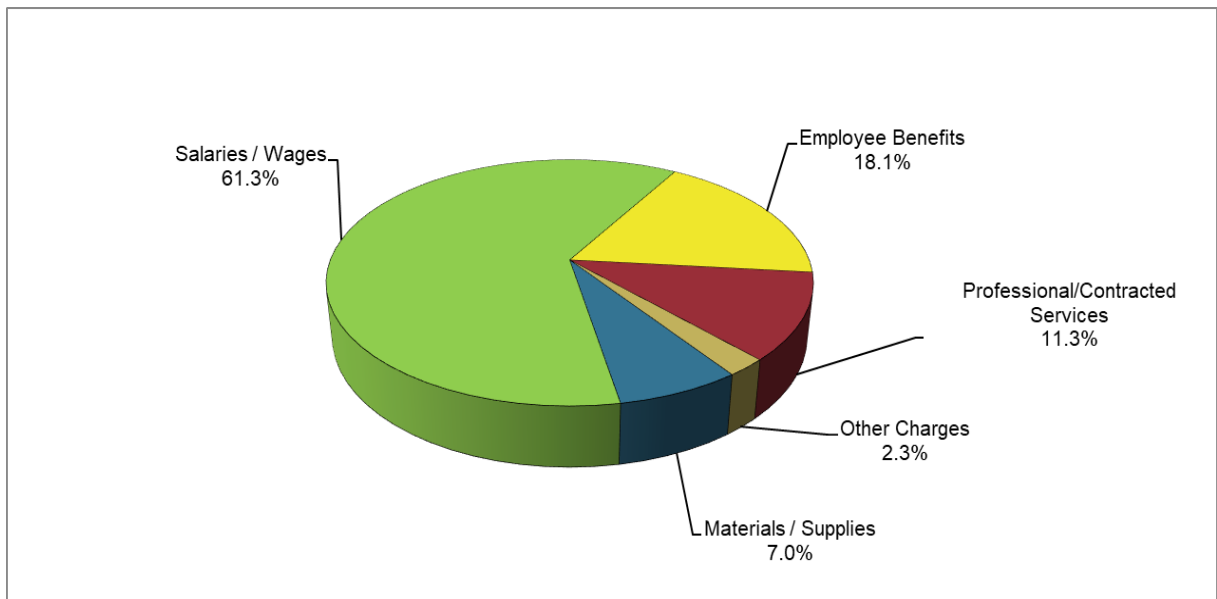
Residents from all member communities may bring unwanted HHW and E-Waste to any of the established household hazardous waste facilities to be disposed of safely and free of charge to the resident, however, the resident's member community is charged a disposal fee. Commercial HHW and E-Waste are NOT accepted at any SPSA HHW facility. HHW and E-Waste generated commercially must be disposed of using a commercial waste disposal company.

White goods or other metal containing waste is collected at the SPSA Regional Landfill and is recycled with a local metal recycling company. The organization receives the current scrap metal price and strives to separate metal types to maximize revenue. Also, environmental staff is licensed to recover refrigerant from any refrigerant containing device received in the white goods program. The hours of the white goods program mirror that of the SPSA HHW facility at the Regional Landfill.

In past years, the Environmental and HHW budgets have been combined as one budget under the Environmental Department. In order for staff to more effectively manage their budgets, the two departments have been separated in the fiscal year 2025 budget.



Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
	51000	Salaries / Wages	\$ 298,394	\$ 357,992	\$ 322,780	\$ 369,129	3%	61.3%
	52000	Employee Benefits	75,464	104,100	95,872	109,038	5%	18.1%
	53000	Professional/Contracted Services	61,530	75,272	65,225	68,273	-9%	11.3%
	55000	Other Charges	5,854	11,289	8,556	13,868	23%	2.3%
	56000	Materials / Supplies	21,631	27,824	25,005	41,994	51%	7.0%
	58000	Equipment	-	-	-	-	N/A	0.0%
			\$ 462,872	\$ 576,477	\$ 517,438	\$ 602,302	4%	100%



Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
200		Environmental Management						
	51100	Salaries Exempt	\$ 191,632	\$202,194	\$191,055	\$ 191,395	-5%	70%
	51110	Salaries Non-Exempt	103,382	150,604	127,725	-	-100%	0%
	51200	Overtime	3,380	5,194	4,000	-	-100%	0%
	52100	Social Security/Medicare Tax	22,556	27,386	24,693	14,642	-47%	5%
	52200	VRS Retirement	1,981	3,256	3,934	4,645	43%	2%
	52300	Health Insurance	42,104	62,381	56,937	19,420	-69%	7%
	52400	VRS Life Insurance	3,819	4,727	4,074	2,565	-46%	1%
	52600	Unemployment Insurance	108	95	70	41	-57%	0%
	52700	Workers Compensation	4,896	6,255	6,164	3,731	-40%	1%
	53110	Medical Fees	\$ -	\$ 1,872	\$ 1,000	\$ 375	-80%	0%
	53160	Environmental Testing	61	700	250	-	-100%	0%
	53170	Fire Protection	3,840	-	-	-	N/A	
	53210	Uniform Rental	1,571	2,700	1,475	700	-74%	0%
	53330	Hazardous Waste Cleanup & Disposal	48,470	56,500	56,500	-	-100%	0%
	53400	Equipment Maintenance-Parts	3,752	4,500	4,500	1,000	-78%	0%
	53401	Equipment Maintenance-Service	620	4,000	-	500	-88%	0%
	53410	Building / Site Maintenance	3,217	5,000	1,500	-	-100%	0%
	53600	Advertising	-	-	-	-	N/A	0%
	55100	Electricity	648	3,005	2,169	-	-100%	0%
	55210	Postage	-	-	63	100	N/A	0%
	55300	Insurance/Bonding	3,996	4,584	4,584	2,283	-50%	1%
	55510	Travel and Training	910	2,000	1,000	1,500	-25%	1%
	55810	Membership & Professional Dues	300	700	740	1,800	157%	1%
	55825	Employee Appreciation	-	-	-	210	N/A	0%
	55830	EMS Support Program	-	1,000	-	1,000	0%	0%
	56100	Office Supplies	493	500	500	500	0%	0%
	56140	Other Operating Supplies	4,154	3,700	5,900	3,500	-5%	1%
	56200	Vehicle / Equipment Fuel	14,259	14,824	12,000	14,824	0%	5%
	56220	Vehicle / Equipment Tires	761	5,000	2,500	500	-90%	0%
	56300	Safety Apparel & Equipment	1,467	2,300	1,300	800	-65%	0%
	56410	Small Equipment	497	1,500	2,805	5,500	267%	0%
		Total Expenses	\$ 462,872	\$576,477	\$517,438	\$ 271,531	-53%	98%
		Personnel ~ Full Time Equivalent (FTE)	FY 2023	FY 2024	FY 2025			
		Exempt Positions						
		Environmental Manager	0	1	1			
		Environmental Coordinator	0	1	1			
		Environmental Specialist	1	1	1			
		Non-Exempt Positions						
		Environmental Technician	4	4	0			
		Total	5	7	3			

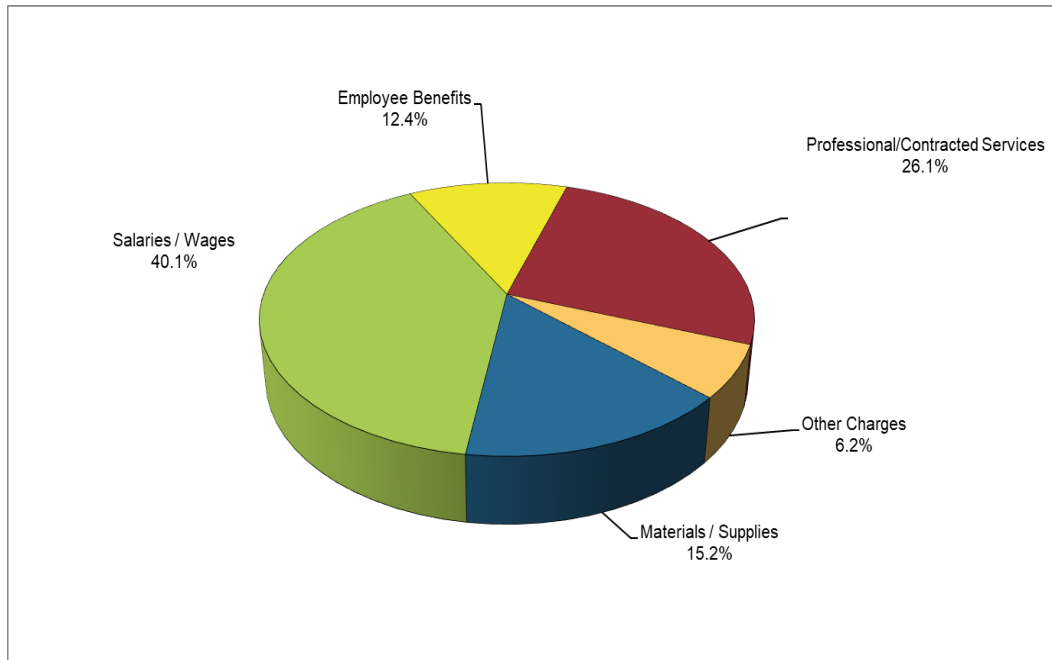
Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
210		Household Hazardous Waste						
	51100	Salaries Exempt	\$ -	\$ -	\$ -	\$ -	N/A	0%
	51110	Salaries Non-Exempt	\$ -	\$ -	\$ -	168,502	N/A	62%
	51200	Overtime	\$ -	\$ -	\$ -	-	N/A	0%
	51250	Holiday Pay	\$ -	\$ -	\$ -	9,232	N/A	3%
	52100	Social Security/Medicare Tax	\$ -	\$ -	\$ -	13,596	N/A	5%
	52200	VRS Retirement	\$ -	\$ -	\$ -	3,224	N/A	1%
	52300	Health Insurance	\$ -	\$ -	\$ -	41,276	N/A	15%
	52400	VRS Life Insurance	\$ -	\$ -	\$ -	2,382	N/A	1%
	52600	Unemployment Insurance	\$ -	\$ -	\$ -	51	N/A	0%
	52700	Workers Compensation	\$ -	\$ -	\$ -	3,465	N/A	1%
	53110	Medical Fees	\$ -	\$ -	\$ -	1,498	N/A	1%
	53160	Environmental Testing	\$ -	\$ -	\$ -	700	N/A	0%
	53170	Fire Protection	\$ -	\$ -	\$ -	2,000	N/A	1%
	53210	Uniform Rental	\$ -	\$ -	\$ -	2,000	N/A	1%
	53330	Hazardous Waste Cleanup & Disposal	\$ -	\$ -	\$ -	56,500	N/A	21%
	53400	Equipment Maintenance-Parts	\$ -	\$ -	\$ -	-	N/A	0%
	53401	Equipment Maintenance-Service	\$ -	\$ -	\$ -	-	N/A	0%
	53410	Building / Site Maintenance	\$ -	\$ -	\$ -	3,000	N/A	1%
	53600	Advertising	\$ -	\$ -	\$ -	-	N/A	0%
	55100	Electricity	\$ -	\$ -	\$ -	3,000	N/A	1%
	55210	Postage	\$ -	\$ -	\$ -	-	N/A	0%
	55300	Insurance/Bonding	\$ -	\$ -	\$ -	3,695	N/A	1%
	55510	Travel and Training	\$ -	\$ -	\$ -	-	N/A	0%
	55810	Membership & Professional Dues	\$ -	\$ -	\$ -	-	N/A	0%
	55825	Employee Appreciation	\$ -	\$ -	\$ -	280	N/A	0%
	55830	EMS Support Program	\$ -	\$ -	\$ -	-	N/A	0%
	56100	Office Supplies	\$ -	\$ -	\$ -	-	N/A	0%
	56140	Other Operating Supplies	\$ -	\$ -	\$ -	1,500	N/A	1%
	56200	Vehicle / Equipment Fuel	\$ -	\$ -	\$ -	9,870	N/A	4%
	56220	Vehicle / Equipment Tires	\$ -	\$ -	\$ -	2,500	N/A	1%
	56300	Safety Apparel & Equipment	\$ -	\$ -	\$ -	1,500	N/A	1%
	56410	Small Equipment	\$ -	\$ -	\$ -	1,000	N/A	0%
	58300	Equipment	\$ -	\$ -	\$ -	-	N/A	0%
		Total Expenses	\$ -	\$ -	\$ -	\$ 330,771	N/A	121%
		Personnel ~ Full Time Equivalent (FTE)	FY 2023	FY 2024	FY 2025			
		Environmental Manager	0	0	0			
		Environmental Coordinator	0	0	0			
		Environmental Specialist	0	0	0			
		Non-Exempt Positions						
		Environmental Technician	0	0	4			
		Total	0	0	4			

Operational Expenses

The Operational Expenses represent the core costs of the disposal system. It includes costs for the regional landfill, transportation, transfer stations, fleet maintenance, scalehouses, and safety.

The Operations Center is located at 4 Victory Boulevard in Portsmouth, Virginia and includes a fleet maintenance shop and office space for staff.

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
	51000	Salaries / Wages	\$ 6,313,608	\$ 6,976,061	\$ 7,085,884	\$ 7,573,033	9%	40.1%
	52000	Employee Benefits	1,790,937	2,220,085	2,359,427	2,332,054	5%	12.4%
	53000	Professional/Contracted Services	2,099,651	2,502,867	2,384,746	4,932,248	97%	26.1%
	55000	Other Charges	946,275	997,149	954,516	1,170,835	17%	6.2%
	56000	Materials / Supplies	2,307,306	2,388,100	2,198,984	2,871,162	20%	15.2%
	58000	Equipment / Furniture	30,029	-	-	-	N/A	N/A
			\$ 13,487,806	\$ 15,084,262	\$ 14,983,557	\$ 18,879,332	25%	100%



Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
300	Operations Center							
Note A	53310	Maintenance Agreements	\$ 13,515	\$ 15,000	\$ 15,000	\$ 15,000	0%	11%
	53320	Grounds Maintenance	6,695	7,500	7,500	7,500	0%	6%
	53400	Equipment Maintenance-Parts	-	-	-	-	100%	0%
	53401	Equipment Maintenance-Service	-	-	-	-	100%	0%
	53410	Building / Site Maintenance	33,352	40,000	39,400	55,000	38%	41%
	55100	Electricity	37,970	47,300	35,245	47,300	0%	36%
	55120	Heating/gas	12,189	8,000	7,500	8,000	0%	6%
	55300	Insurance/Bonding	-	24	-	-	-100%	0%
	56140	Other Operating Supplies	194	1,000	980	-	-100%	0%
	56110	Subscriptions	2,016	-	-	-	100%	
		Total Expenses	\$ 105,930	\$ 118,824	\$ 105,625	\$ 132,800	12%	100%

Note A: Represents the Operations & Maintenance Agreement with Wheelabrator Portsmouth, Inc. and includes shared costs for water, sewer, fire suppression and grounds maintenance. Beginning FY 2021 includes custodial services for the Operations Center 3 days per week.

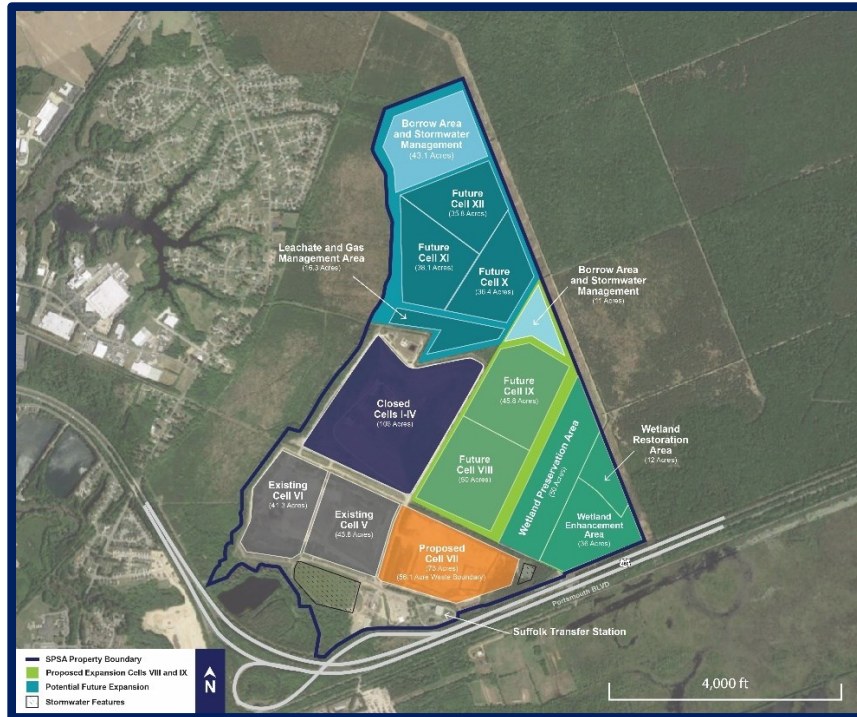
Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
310	Safety							
	51100	Salaries Exempt	\$ 85,062	\$ 73,812	\$ 84,514	\$ 85,905	16%	63%
	52100	Social Security/Medicare Tax	6,111	5,647	6,465	6,572	16%	5%
	52200	VRS Retirement	1,652	2,103	2,290	3,213	53%	2%
	52300	Health Insurance	18,807	20,173	20,173	21,073	4%	15%
	52400	VRS Life Insurance	1,106	989	1,107	1,151	16%	1%
	52600	Unemployment Insurance	14	14	14	14	0%	0%
	52700	Workers Compensation	1,896	1,159	1,159	1,522	31%	1%
	53160	Environmental Testing	-	-	-	-	N/A	0%
	53400	Equipment Maintenance-Parts	240	750	175	1,000	33%	1%
	53401	Equipment Maintenance-Service	-	250	-	500	100%	0%
	55210	Postage	42	100	-	100	0%	0%
	55300	Insurance/Bonding	1,272	686	828	765	12%	1%
	55510	Travel and Training	969	1,350	500	1,350	0%	1%
	55700	Toll Roads	399	500	471	500	0%	0%
	55810	Membership & Professional Dues	675	1,200	1,000	1,125	-6%	1%
	55820	Awards Programs	425	2,500	1,500	2,500	0%	2%
	56100	Office Supplies	285	-	-	-	N/A	0%
	56110	Subscriptions	590	500	363	575	15%	0%
	56140	Other Operating Supplies	9	3,000	2,000	3,000	0%	2%
	56200	Vehicle / Equipment Fuel	2,698	2,788	2,788	4,298	54%	3%
	56220	Vehicle / Equipment Tires	-	1,000	500	1,000	0%	1%
	56300	Safety Apparel & Equipment	2,663	750	925	750	0%	1%
	56410	Small Equipment	-	-	-	-	N/A	0%
		Total Expenses	\$ 124,914	\$ 119,271	\$ 126,772	\$ 136,913	15%	100%

Personnel ~ Full Time Equivalent (FTE)

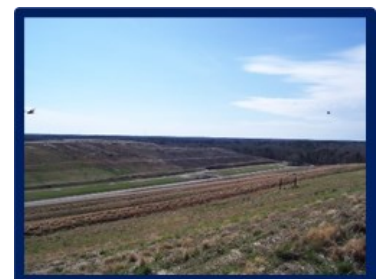
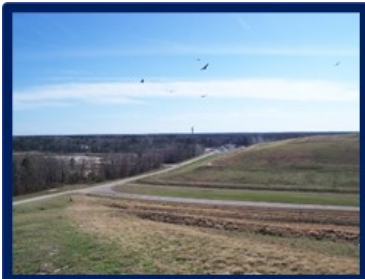
	FY 2023	FY 2024	FY 2025
Exempt Positions			
Safety & Risk Manager	1	1	1
Assistant Safety & Risk Manager	1	0	0
Total	2	1	1

Regional Landfill

The Regional Landfill is an 880-acre parcel of land situated along the US 13/58/460 corridor in Suffolk VA. A masterplan for the entire parcel was developed to allow for planned expansion of the Regional Landfill that would ultimately result in construction of twelve cells over the life of the facility, however the final three cells are potentially subject to preservation for wetlands mitigation. With approval from regulatory agencies, and barring preservation measures, the twelve cells would potentially provide between eighty and ninety years of disposal capacity for the region.



Cells I – IV consisted of 103 disposal acres and was closed in 2009 and will be under post-closure care through 2039. Cell V and VI are permitted for 84.9 disposal acres and is projected to be full in 2027. SPSA received approval from DEQ in 2011 to construct Cell VII which will provide an additional 56.1 acres of disposal capacity beyond 2027. SPSA is currently in the process of working with the Army Corps of Engineers on the completion of an Environmental Impact Statement, which would be required for wetlands permitting for Cells VIII and IX.



Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
320	Regional Landfill							
	51100	Salaries Exempt	\$ 200,560	\$ 237,506	\$ 357,313	\$ 246,828	4%	4%
	51110	Salaries Non-Exempt	404,081	590,039	503,843	715,957	21%	13%
	51200	Overtime	71,489	63,890	107,350	111,115	74%	2%
	51250	Holiday Pay	-	-	-	34,981		
	52100	Social Security/Medicare Tax	50,706	68,195	70,161	85,444	25%	2%
	52200	VRS Retirement	8,559	14,289	13,984	24,402	71%	0%
	52300	Health Insurance	97,141	150,429	147,514	144,559	-4%	3%
	52400	VRS Life Insurance	7,397	11,089	10,118	13,370	21%	0%
	52600	Unemployment Insurance	218	221	234	245	11%	0%
	52700	Workers Compensation	9,108	14,777	21,714	22,066	49%	0%
	53120	Security Service	78,290	85,100	94,552	85,190	0%	2%
	53130	Professional Services	-	-	-	-	N/A	0%
Note A	53140	Engineering Services	118,147	160,000	187,620	181,000	13%	3%
	53145	Landfill Survey	800	2,000	775	3,000	50%	0%
	53160	Environmental Testing	94,921	100,000	105,491	100,000	0%	2%
	53170	Fire Protection	947	1,000	2,500	2,500	150%	0%
	53200	Temporary Employment Services	28,714	50,000	54,000	55,000	10%	1%
	53210	Uniform Rental	4,177	6,400	4,450	6,400	0%	0%
	53310	Maintenance Agreements	19,553	9,750	7,250	15,500	59%	0%
	53320	Grounds Maintenance	7,020	4,875	4,935	5,000	3%	0%
	53400	Equipment Maintenance-Parts	134,290	205,000	209,159	383,000	87%	7%
	53401	Equipment Maintenance-Service	69,817	90,000	46,645	85,000	-6%	2%
	53410	Building / Site Maintenance	103,236	110,000	135,075	150,685	37%	3%
	53420	Leachate Pumping Station	54,380	40,000	65,226	50,000	25%	1%
	53800	Permits	33,287	50,420	78,312	71,882	43%	1%
	53820	Suffolk Good Neighbor/Host Fee	815,896	610,000	1,275,469	2,031,720	233%	36%
	55100	Electricity	20,081	24,000	30,051	30,000	25%	1%
	55120	Heating/gas	-	-	-	-	N/A	0%
	55130	Water / Sewer	17,100	14,000	18,000	14,000	0%	0%
	55150	Leachate Treatment	240,361	250,000	242,491	250,000	0%	4%
	55220	Radio Communications	-	1,000	1,200	1,000	0%	0%
	55300	Insurance/Bonding	28,531	30,660	30,660	44,750	46%	1%
	55350	Landfill Fire Expenses	36,735	-	-	-	N/A	0%
	55400	Equipment Rental	24,335	30,000	30,704	30,000	0%	1%
	55700	Tolls	536	250	600	250	0%	0%
	55510	Travel and Training	4,371	5,000	2,000	3,000	-40%	0%
	55810	Membership & Professional Dues	995	700	700	700	0%	0%
	55825	Employee Appreciation	-	-	-	1,190	N/A	0%
	56100	Office Supplies	2,141	850	1,172	850	0%	0%
	56110	Subscriptions	6,000	13,000	13,000	10,340	-20%	0%
	56140	Other Operating Supplies	37,623	40,000	46,950	60,000	50%	1%
	56200	Vehicle / Equipment Fuel	276,381	290,227	350,163	444,608	53%	8%
	56210	DEF	11,307	10,000	11,248	22,000	120%	0%
	56220	Vehicle / Equipment Tires	6,420	25,000	32,300	32,000	28%	1%
	56300	Safety Apparel & Equipment	1,862	2,600	2,890	3,500	35%	0%
	56410	Small Equipment	8,415	4,000	4,100	4,000	0%	0%
	58100	Furniture	30,029	-	-	-	N/A	0%
		Total Expenses	\$ 3,165,958	\$ 3,416,267	\$ 4,321,918	\$ 5,577,032	63%	99%
Personnel - Full Time Equivalent (FTE)			FY 2023	FY 2024	FY 2025			
	Exempt Positions							
		Director of Operations	1	1	1			
		Landfill Engineering Technician	0	1	1			
		Landfill & Environmental Manager	0	0	0			
		Landfill Supervisor	1	1	1			
	Non-Exempt Positions							
		Landfill Equipment Operator, Sr.	3	3	3			
		Landfill Equipment Operator	5.5	8.5	9.5			
		Landfill/Environmental Support Specialist	1	1	1			
		Solid Waste Assistant	1	1	1			
		Total	12.50	16.50	17.50			

Note A: Engineering services is for ground water monitoring, landfill gas monitoring, permit compliance and other environmental consulting.

Fleet Maintenance

SPSA has two maintenance facilities to serve the authority's needs: one 18,000 square ft facility located at the Operations Center on Victory Boulevard in Portsmouth and one 12,000 square ft facility located at the Regional Landfill in Suffolk. Over the road vehicles are serviced and repaired mainly at the facility in Portsmouth. Heavy Equipment, off road vehicles, and Transfer Station equipment are serviced and repaired primarily at the fleet maintenance facility at the Regional Landfill in Suffolk.

The Department provides preventive maintenance and repairs to approximately 301 pieces of rolling stock equipment. The types of equipment include track dozers and excavators, compactors, articulating dump trucks, wheeled loaders, skid steers, class 8 tractors, class 6 vehicles, trailers, pickup trucks, and a variety of smaller construction equipment.



Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
340	Fleet Maintenance - Operations Center							
	51100	Salaries Exempt	\$ 104,467	\$ 77,503	\$ 88,298	\$ 93,902	21%	9%
	51110	Salaries Non-Exempt	510,671	566,525	608,082	562,977	-1%	54%
	51200	Overtime	8,797	8,505	7,000	9,522	12%	1%
	51250	Holiday Pay	-	-	-	34,155	N/A	3%
	52100	Social Security/Medicare Tax	45,432	49,557	53,809	53,369	8%	5%
	52200	VRS Retirement	3,519	5,177	5,420	9,023	74%	1%
	52300	Health Insurance	133,744	154,654	175,709	126,828	-18%	12%
	52400	VRS Life Insurance	8,169	8,598	9,306	8,477	-1%	1%
	52600	Unemployment Insurance	150	150	160	139	-7%	0%
	52700	Workers Compensation	8,256	9,240	9,106	11,150	21%	1%
	53170	Fire Protection	2,244	3,000	2,685	3,780	26%	0%
	53210	Uniform Rental	3,730	3,961	3,960	3,961	0%	0%
	53400	Equipment Maintenance-Parts	3,613	12,000	5,000	12,000	0%	1%
	53401	Equipment Maintenance-Service	2,811	3,000	2,900	5,250	75%	1%
	55300	Insurance/Bonding	17,376	19,176	19,176	20,003	4%	2%
	55510	Travel and Training	1,490	-	2,900	-	N/A	0%
	55700	Toll Roads	839	600	600	650	8%	0%
	55810	Membership & Professional Dues	499	500	549	600	20%	0%
	55825	Employee Appreciation	-	-	114	800	N/A	0%
	56100	Office Supplies	969	2,000	675	1,500	-25%	0%
	56110	Subscriptions	32,722	38,253	10,520	36,850	-4%	4%
	56140	Other Operating Supplies	15,671	15,000	11,500	15,000	0%	1%
	56200	Vehicle / Equipment Fuel	10,862	6,763	6,500	7,415	10%	1%
	56220	Vehicle / Equipment Tires	-	2,000	1,500	2,100	5%	0%
	56300	Safety Apparel & Equipment	1,587	2,500	2,000	3,000	20%	0%
	56410	Small Equipment	8,072	15,000	14,500	15,000	0%	1%
	59960	Interest Expense	8,556	-	-	-	N/A	0%
		Total Expenses	\$ 934,245	\$ 1,003,662	\$ 1,041,969	\$ 1,037,451	3%	100%
Personnel ~ Full Time Equivalent (FTE)			FY 2023	FY 2024	FY 2025			
Exempt Positions								
		Fleet Manager	1	1	1			
		Fleet Management Coordinator	1	0	0			
Non-Exempt Positions								
		Lead Equipment Mechanic	1	1	1			
		Equipment Mechanic	4	4	4			
		Preventive Maintenance Mechanic	1	1	1			
		Welder	1	1	1			
		Mechanics Helper	1	1	1			
		Fleet Support Specialist	1	1	1			
		Storekeeper	1	1	1			
		Total	12	11	11			

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
341	Fleet Maintenance - Regional Landfill Shop							
	51100	Salaries Exempt	\$ 96,414	\$ 106,958	\$ 109,730	\$ 104,552	-2%	19%
	51110	Salaries Non-Exempt	147,385	205,407	185,000	231,680	13%	42%
	51200	Overtime	4,629	8,829	6,500	10,350	17%	2%
	51250	Holiday Pay	-	-	-	12,840	N/A	2%
	52100	Social Security/Medicare Tax	18,242	24,117	23,044	27,496	14%	5%
	52200	VRS Retirement	-	1,555	1,300	6,112	293%	1%
	52300	Health Insurance	42,428	56,073	67,000	72,882	30%	13%
	52400	VRS Life Insurance	3,173	4,146	3,750	4,678	13%	1%
	52600	Unemployment Insurance	44	54	70	68	26%	0%
	52700	Workers Compensation	3,816	4,997	4,858	5,959	19%	1%
	53210	Uniform Rental	1,093	1,400	1,400	1,400	0%	0%
	53400	Equipment Maintenance-Parts	3,427	4,000	4,000	6,000	50%	1%
	53401	Equipment Maintenance-Service	936	1,000	-	2,000	100%	0%
	53410	Building / Site Maintenance	-	10,000	9,000	10,000	0%	2%
	55100	Electricity	10,055	10,000	13,000	16,000	60%	3%
	55300	Insurance/Bonding	4,836	4,824	4,812	4,502	-7%	1%
	55510	Travel and Training	-	-	-	-	N/A	0%
	55700	Toll Roads	163	225	175	225	0%	0%
	55825	Employee Appreciation	-	-	-	350	N/A	0%
	56100	Office Supplies	335	400	250	400	0%	0%
	56110	Subscriptions	1,299	2,400	1,500	2,400	0%	0%
	56140	Other Operating Supplies	2,989	3,000	3,000	5,000	67%	1%
	56200	Vehicle / Equipment Fuel	9,902	13,603	8,450	12,798	-6%	2%
	56220	Vehicle / Equipment Tires	2,784	2,000	-	1,000	-50%	0%
	56300	Safety Apparel & Equipment	897	900	600	900	0%	0%
	56410	Small Equipment	8,348	9,000	10,000	11,000	22%	2%
		Total Expenses	\$ 363,196	\$ 474,888	\$ 457,439	\$ 550,592	16%	100%
	Personnel ~ Full Time Equivalent (FTE)		FY 2023	FY 2024	FY 2025			
	Exempt Positions							
		Heavy Equipment Manager	1	1	1			
	Non-Exempt Positions							
		Heavy Equipment Support Specialist	0	1	1			
		Lead Equipment Mechanic	1	1	1			
		Equipment Mechanic	2	2	2			
		Total	4	5	5			

Transportation

SPSA's transportation division is primarily responsible for hauling processible waste from SPSA's transfer stations to the Regional Landfill and hauling waste from the western communities to Atlantic Landfill in Waverly. The daytime staff work 8-hour shifts five days a week with staggered start times between 7:00 AM and 9:00 AM. The nighttime staff work 10-hour shifts Tuesday through Friday from 8:00 PM until 6:00 AM.



Waste Tonnes Hauled and Miles Driven

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Tons	427,831	450,390	468,927	497,820	522,162
Miles	644,670	645,470	670,349	752,029	789,365

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
350	Transportation							
	51100	Salaries Exempt	\$ 90,138	\$ 93,263	\$ 98,708	\$ 86,141	-8%	2%
	51110	Salaries Non-Exempt	1,382,660	1,634,216	1,534,485	1,617,696	-1%	31%
	51200	Overtime	505,441	414,872	394,500	389,006	-6%	8%
	51250	Holiday Pay	-	-	-	103,684	N/A	2%
	52100	Social Security/Medicare Tax	147,926	163,064	155,119	166,732	2%	3%
	52200	VRS Retirement	11,984	17,526	20,473	43,552	148%	1%
	52300	Health Insurance	265,584	333,392	357,664	336,068	1%	6%
	52400	VRS Life Insurance	18,152	22,644	20,188	23,885	5%	0%
	52600	Unemployment Insurance	575	483	600	469	-3%	0%
	52700	Workers Compensation	58,182	104,706	89,040	102,901	-2%	2%
	53210	Uniform Rental	12,108	13,670	13,000	13,670	0%	0%
	53310	Maintenance Agreements	5,200	5,200	7,107	7,107	37%	0%
	53400	Equipment Maintenance-Parts	370,584	340,000	330,000	340,000	0%	7%
	53401	Equipment Maintenance-Service	62,435	120,000	75,000	126,000	5%	2%
	53410	Building / Site Maintenance	1,029	10,000	10,000	10,000	0%	0%
	55300	Insurance/Bonding	66,612	78,204	78,192	83,235	6%	2%
	55510	Travel & Training	-	-	360	-	N/A	0%
	55700	Toll Roads	200,146	231,000	200,000	363,882	58%	7%
	55825	Employee Appreciation	-	-	-	2,500	N/A	0%
	56100	Office Supplies	-	500	500	500	0%	0%
	56110	Subscriptions	955	1,000	1,000	1,000	0%	0%
	56140	Other Operating Supplies	6,124	6,500	6,200	6,825	5%	0%
	56200	Vehicle / Equipment Fuel	891,837	883,908	686,544	1,105,355	25%	21%
	56210	DEF	22,346	25,000	20,000	37,750	51%	1%
	56220	Vehicle / Equipment Tires	143,634	175,000	165,000	210,000	20%	4%
	56300	Safety Apparel & Equipment	3,681	4,000	3,700	4,000	0%	0%
		Total Expenses	\$ 4,267,334	\$ 4,678,148	\$ 4,267,380	\$ 5,181,958	11%	100%
		Personnel ~ Full Time Equivalent (FTE)	FY 2023	FY 2024	FY 2025			
		Exempt Positions						
		Transportation Manager	1	1	1			
		Non-Exempt Positions						
		Lead Transfer Vehicle Operator	1	1	1			
		Transfer Vehicle Operator (TVO)	26	29	29			
		Transfer Vehicle Operator (TVO) PT	3	3	3			
		Total	31.0	34.0	34.0			

Boykins Transfer Station

The Boykins Convenience Center is a citizen drop off facility manned by Southampton County and serviced by SPSA. The facility, opened in 1985, is permitted for 50 tons per day and averages 650 tons per year. SPSA is responsible for dumping the containers, and maintaining the facility equipment, buildings, and grounds. The facility has one 40-yard compactor and two 40 yard open top containers for residential and municipal dumping. SPSA owns the improvements on the land which is leased to SPSA by a private citizen. The lease was renewed for 10 years effective April 1, 2016. This facility works in conjunction with the Ivor Transfer Station to ensure that residents in Southampton County have a disposal option 6 days a week.

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
361	Boykins Transfer Station							
	53320	Grounds Maintenance	\$ 3,979	\$ 5,000	\$ 4,200	\$ 5,000	0%	19%
	53400	Equipment Maintenance-Parts	-	2,500	-	3,200	28%	12%
	53401	Equipment Maintenance-Service	-	-	-	-	N/A	0%
	53410	Building / Site Maintenance	229	4,000	2,000	4,000	0%	15%
	53800	Permits	6,063	6,565	6,565	6,888	5%	26%
	55100	Electricity	900	1,000	1,000	1,000	0%	4%
	55300	Insurance/Bonding	396	432	432	393	-9%	1%
	55420	Land Lease Payment	1,077	3,500	3,500	3,500	0%	13%
	56140	Other Operating Supplies	-	-	-	-	N/A	0%
	59960	Lease Interest Expense	2,790	-	2,790	2,790	N/A	10%
		Total Expenses	\$ 15,435	\$ 22,997	\$ 20,487	\$ 26,771	16%	90%



Location
18449 General Thomas Highway
Boykins, Virginia

Hours of Operation
Tue., Thu., Sat. 7 a.m. – 7 p.m.
Mon., Wed. Fri. - Closed

Chesapeake Transfer Station

The busiest of SPSA's transfer stations, CTS was built in 1984 and is located on a 4.75-acre parcel of land west of Greenbrier Parkway in the City of Chesapeake. Additional hours are provided to the City of Chesapeake at this location under Ancillary Services Agreements.

The transfer station utilizes a bi-level, non-compacted, direct dump design consisting of one refuse hopper and a tipping area on the upper level and a "load out" area on the lower level. In fiscal year 2024, our permit was revised to increase the maximum capacity from 500 to 1,200 tons per day with a storage capacity of up to 150 tons at any given time.

SPSA owns the improvements on the land which is leased from the City of Chesapeake. The lease expires January 24, 2028, and may be extended for an additional three (3) renewal periods of five (5) years.



Location:
901 Hollowell Lane
Chesapeake, Virginia

Hours of Operation:
Monday – Friday, 8 a.m. – 5 p.m.
Saturday, 8 a.m. - Noon
Saturday & Sunday, Noon - 4 p.m.
(Chesapeake Residents Only)

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
362	Chesapeake Transfer Station							
	51100	Salaries Exempt	\$ 71,645	\$ 68,784	\$ 85,628	\$ 82,800	20%	9%
	51110	Salaries Non-Exempt	226,869	262,546	271,721	295,224	12%	33%
	51200	Overtime	86,627	46,759	100,000	51,904	11%	6%
	51250	Holiday Pay				17,441		
	52100	Social Security/Medicare Tax	28,811	28,924	34,987	34,224	18%	4%
	52200	VRS Retirement	1,459	3,040	1,582	3,362	11%	0%
	52300	Health Insurance	65,661	85,096	89,385	94,150	11%	11%
	52400	VRS Life Insurance	3,795	4,440	4,593	5,299	19%	1%
	52600	Unemployment Insurance	82	95	115	95	0%	0%
	52700	Workers Compensation	4,536	5,937	5,203	7,931	34%	1%
	53170	Fire Protection	637	1,000	750	1,000	0%	0%
	53210	Uniform Rental	3,454	3,600	3,500	3,600	0%	0%
	53320	Grounds Maintenance	10,140	10,140	10,140	10,140	0%	1%
	53400	Equipment Maintenance-Parts	22,968	35,000	30,000	40,000	14%	4%
	53401	Equipment Maintenance-Service	53,323	21,700	33,075	23,000	6%	3%
	53402	Equipment Maintenance-Scales	4,532	5,000	2,550	3,000	-40%	0%
	53410	Building / Site Maintenance	22,549	54,000	40,000	44,664	-17%	5%
	53800	Permits	6,063	6,565	6,565	6,888	5%	1%
	55100	Electricity	9,514	9,500	10,300	9,500	0%	1%
	55130	Water / Sewer	1,782	1,350	1,900	2,600	93%	0%
	55220	Radio Communications	194	200	885	200	0%	0%
	55300	Insurance/Bonding	8,760	9,888	9,888	11,213	13%	1%
	55400	Equipment Rental			-	-	N/A	
	55510	Travel and Training		-	125	-	N/A	0%
	55700	Toll Roads			70			
	55825	Employee Appreciation	-	-	-	490	N/A	
	56100	Office Supplies	495	600	500	500	-17%	0%
	56140	Other Operating Supplies	3,869	4,000	6,000	4,000	0%	0%
	56200	Vehicle / Equipment Fuel	56,681	56,222	50,798	60,231	7%	7%
	56210	DEF	1,165	1,500	1,400	1,800	20%	0%
	56220	Vehicle / Equipment Tires	73,641	73,418	74,000	75,000	2%	8%
	56300	Safety Apparel & Equipment	921	1,500	1,514	1,000	-33%	0%
		Total Expenses	\$ 770,170	\$ 800,804	\$ 877,174	\$ 891,256	11%	98%
	Personnel ~ Full Time Equivalent (FTE)		FY 2023	FY 2024	FY 2025			
	Exempt Positions							
		Transfer Station Supervisor	1	1	1			
	Non-Exempt Positions							
		Heavy Equipment Operator, Sr.	2	2	2			
		Heavy Equipment Operator	2	2	2			
		Solid Waste Assistant	2	2	2			
		Total	7	7	7			

Franklin Transfer Station

The station was opened in 1985 and is permitted for 150 tons per day and capable of storing 50 tons at any one time. The station averages 22,000 tons per year. The station utilizes a drop and hook operation, and the waste is hauled to the Regional Landfill or Atlantic Transfer Station by SPSA.

SPSA owns the land and improvements of this transfer station. This station works closely with the Isle of Wight Transfer Station and is managed by a single supervisor.



Location
30521 General Thomas Highway
Franklin, Virginia

Hours of Operation
Monday – Friday, 8 a.m. – 3 p.m.
Saturday, 8 a.m. - Noon

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
363	Franklin	Transfer Station						
	51100	Salaries Exempt	\$ 34,825	\$ 36,392	\$ 38,735	\$ 49,189	35%	14%
	51110	Salaries Non-Exempt	115,827	126,671	132,808	138,064	9%	38%
	51200	Overtime	9,773	6,246	10,500	2,245	-64%	1%
	51250	Holiday Pay	-	-	-	8,105		
	52100	Social Security/Medicare Tax	12,330	12,952	13,926	15,117	17%	4%
	52200	VRS Retirement	1,084	2,283	1,382	1,851	-19%	1%
	52300	Health Insurance	21,925	14,559	26,971	14,565	0%	4%
	52400	VRS Life Insurance	2,152	2,185	2,106	2,287	5%	1%
	52600	Unemployment Insurance	57	53	65	48	-9%	0%
	52700	Workers Compensation	2,160	2,658	2,560	3,503	32%	1%
	53170	Fire Protection	423	500	500	500	0%	0%
	53210	Uniform Rental	1,553	1,531	1,531	1,531	0%	0%
	53320	Grounds Maintenance	3,630	5,000	4,600	5,000	0%	1%
	53400	Equipment Maintenance-Parts	6,993	13,000	14,500	15,000	15%	4%
	53401	Equipment Maintenance-Service	6,214	13,000	13,000	13,000	0%	4%
	53402	Equipment Maintenance-Scales	-	3,000	-	3,000	0%	1%
	53410	Building / Site Maintenance	32,095	30,000	29,000	30,000	0%	8%
	53800	Permits	6,063	6,565	6,565	6,888	5%	2%
	55100	Electricity	2,246	2,500	2,613	2,500	0%	1%
	55220	Radio Communications	205	200	100	200	0%	0%
	55300	Insurance/Bonding	4,404	3,984	3,984	4,678	17%	1%
	55510	Travel and Training	-	-	150	-	N/A	0%
	55810	Membership & Professional Dues			-	225		0%
	55825	Employee Appreciation			-	250		0%
	56100	Office Supplies	91	2,000	200	500	-75%	0%
	56140	Other Operating Supplies	263	600	1,300	1,600	167%	0%
	56200	Vehicle / Equipment Fuel	13,663	13,746	13,000	16,568	21%	5%
	56210	DEF	195	-	56	500	N/A	0%
	56220	Vehicle / Equipment Tires	19,741	20,741	19,740	21,000	1%	6%
	56300	Safety Apparel & Equipment	756	900	700	900	0%	0%
		Total Expenses	\$ 298,669	\$ 321,266	\$ 340,593	\$ 358,814	12%	98%
		Personnel ~ Full Time Equivalent (FTE)	FY 2023	FY 2024	FY 2025			
		Exempt Positions						
		Transfer Station Supervisor	0.5	0.5	0.5			
		Transfer Station Supervisor is responsible for overseeing the Franklin and Isle of Wight Transfer Stations.						
		Non-Exempt Positions						
		Heavy Equipment Operator, Sr.	1	1	1			
		Heavy Equipment Operator	2	2	2			
		Total	3.50	3.50	3.50			

Isle of Wight Transfer Station

The station was opened in 1985 and has three employees and one supervisor who also supervises the Franklin Transfer Station. The station is permitted for 150 tons per day and averages 19,000 tons per year. The station utilizes a drop and hook operation, and the waste is hauled to the Regional Landfill or Atlantic Landfill by SPSA.

SPSA owns the improvements on the land which is leased to SPSA by Isle of Wight County. The lease expires January 24, 2028 and may be extended for an additional three (3) renewal periods of five (5) years.



Location

**13191 Foursquare Road
Smithfield, Virginia**

Hours of Operation

**Monday – Friday, 8 a.m. – 3 p.m.
Saturday, 8 a.m. - Noon**

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
364	Isle of Wight Transfer Station							
	51100	Salaries Exempt	\$ 35,519	\$ 36,392	\$ 37,336	\$ 49,189	35%	13%
	51110	Salaries Non-Exempt	130,389	140,678	136,022	141,820	1%	38%
	51200	Overtime	9,360	7,097	10,302	2,070	-71%	1%
	51250	Holiday Pay	-	-	-	8,798	N/A	2%
	52100	Social Security/Medicare Tax	13,160	14,089	13,869	15,444	10%	4%
	52200	VRS Retirement	356	1,101	846	3,297	199%	1%
	52300	Health Insurance	22,904	39,912	42,599	24,755	-38%	7%
	52400	VRS Life Insurance	1,935	2,373	2,235	2,346	-1%	1%
	52600	Unemployment Insurance	67	54	70	48	-11%	0%
	52700	Workers Compensation	2,268	2,891	2,780	3,579	24%	1%
	53170	Fire Protection	480	500	500	500	0%	0%
	53210	Uniform Rental	1,569	2,000	1,470	2,000	0%	1%
	53320	Grounds Maintenance	1,578	5,000	1,500	5,000	0%	1%
	53400	Equipment Maintenance-Parts	6,931	10,000	12,335	8,000	-20%	2%
	53401	Equipment Maintenance-Service	1,525	6,000	7,456	6,000	0%	2%
	53402	Equipment Maintenance-Scales	2,588	1,700	5,745	6,000	253%	2%
	53410	Building / Site Maintenance	11,621	30,000	18,462	30,000	0%	8%
	53800	Permits	6,063	6,565	6,565	6,888	5%	2%
	55100	Electricity	2,151	2,000	2,089	2,000	0%	1%
	55220	Radio Communications	-	200	510	510	155%	0%
	55300	Insurance/Bonding	3,900	4,428	4,428	5,179	17%	1%
	55510	Travel and Training	308	-	-	-	N/A	0%
	55825	Employee Appreciation	-	-	36	280	N/A	
	56100	Office Supplies	220	200	255	200	0%	0%
	56140	Other Operating Supplies	594	600	1,010	600	0%	0%
	56200	Vehicle / Equipment Fuel	11,379	10,737	9,000	7,327	-32%	2%
	56210	DEF	-	-	-	500	N/A	0%
	56220	Vehicle / Equipment Tires	39,482	39,482	46,552	40,500	3%	11%
	56300	Safety Apparel & Equipment	559	900	845	900	0%	0%
		Total Expenses	\$ 306,906	\$ 364,899	\$ 364,816	\$ 373,730	2%	100%
		Personnel ~ Full Time Equivalent (FTE)	FY 2023	FY 2024	FY 2025			
		Exempt Positions						
		Transfer Station Supervisor	0.5	0.5	0.5			
		Transfer Station Supervisor is responsible for overseeing the Franklin and Isle of Wight Transfer Stations.						
		Non-Exempt Positions						
		Heavy Equipment Operator, Sr.	1	1	1			
		Heavy Equipment Operator	2	2	2			
		Total	3.50	3.50	3.50			

Ivor Transfer Station

The Ivor Convenience Center is a citizen drop off facility manned by Southampton County and serviced by SPSA. The facility was opened in 1985 and is permitted to accept 30 tons per day and averages 650 tons per year. SPSA is responsible for dumping the containers, and maintaining the facility equipment, buildings and grounds. The facility has one 40-yard compactor and two 40 yard open top containers for residential and municipal dumping. SPSA owns the land and improvements of this transfer station. This facility works in conjunction with the Boykins Transfer Station to ensure that residents in Southampton County have a disposal option 6 days a week.



Location
36439 General Mahone Boulevard
Ivor, Virginia

Hours of Operation
Wed., Fri., Sun. 7 a.m. – 7 p.m.
Mon., Tue., Thur., Sat. – Closed

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
365		Ivor Convenience Center						
	53320	Grounds Maintenance	\$ 3,183	\$ 7,000	\$ 4,500	\$ 7,000	0%	33%
	53400	Equipment Maintenance-Parts	-	2,500	500	3,200	28%	15%
	53401	Equipment Maintenance-Service	-	-	-	-	N/A	0%
	53410	Building / Site Maintenance	575	3,000	2,000	3,000	0%	14%
	53800	Permits	6,063	6,565	6,565	6,888	5%	32%
	55100	Electricity	1,286	1,300	1,100	1,300	0%	6%
	55300	Insurance/Bonding	192	576	576	121	-79%	1%
	56140	Other Operating Supplies	-	-	-	-	N/A	0%
	56200	Vehicle/Equipment Fuel	-	-	-	-	N/A	0%
		Total Expenses	\$ 11,299	\$ 20,941	\$ 15,241	\$ 21,509	3%	100%

Landstown Transfer Station

One of two SPSA transfer stations in Virginia Beach, Landstown Transfer Station opened in January 1993. The station has a design capacity of 1500 tons per day and currently averages 920 tons per day. The Landstown Transfer Station is the only facility that operates 24 hours per day (with the exception of Sunday). Waste is collected and stored on the tipping floor throughout the day then hauled at night. This hauling arrangement allows SPSA to benefit from less traffic congestion at night which makes hauling faster and easier. Additionally, by storing waste during the day tractors and trailers are freed up so they can haul from the stations that are unable to store the waste during the day.

SPSA owns the improvements on the land which is leased to SPSA by the City of Virginia Beach. The current lease expires December 30, 2047.



Location
1825 Concert Drive
Virginia Beach, Virginia

Customer Hours of Operation
Monday – Friday, 8 a.m. – 5 p.m.
Saturday, 8 a.m. - Noon

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
366		Landstown Transfer Station						
	51100	Salaries Exempt	\$ 80,253	\$ 82,999	\$ 86,262	\$ 88,267	6%	7%
	51110	Salaries Non-Exempt	328,222	358,310	368,329	392,971	10%	33%
	51200	Overtime	32,487	25,052	26,420	20,700	-17%	2%
	51250	Holiday Pay	-	-	-	8,323		
	52100	Social Security/Medicare Tax	32,059	35,677	34,375	39,035	9%	3%
	52200	VRS Retirement	5,242	5,777	6,648	8,708	51%	1%
	52300	Health Insurance	102,315	119,749	160,163	142,707	19%	12%
	52400	VRS Life Insurance	5,439	5,914	6,282	6,560	11%	1%
	52600	Unemployment Insurance	122	122	130	122	0%	0%
	52700	Workers Compensation	6,168	7,322	6,930	9,046	24%	1%
	53170	Fire Protection	632	1,000	635	1,000	0%	0%
	53210	Uniform Rental	4,210	4,400	4,065	4,400	0%	0%
	53320	Grounds Maintenance	30,450	31,100	37,250	32,600	5%	3%
	53400	Equipment Maintenance-Parts	29,501	32,000	32,033	32,000	0%	3%
	53401	Equipment Maintenance-Service	34,973	12,000	37,309	21,000	75%	2%
	53402	Equipment Maintenance-Scales	3,983	4,500	3,904	3,000	-33%	0%
	53410	Building / Site Maintenance	86,275	69,274	48,013	69,274	0%	6%
	53800	Permits	6,063	6,565	6,565	6,888	5%	1%
	55100	Electricity	45,801	50,000	47,096	50,000	0%	4%
	55130	Water / Sewer	4,270	4,500	4,310	5,000	11%	0%
	55220	Radio Communications	407	400	403	400	0%	0%
	55300	Insurance/Bonding	17,580	19,596	19,596	19,255	-2%	2%
	55510	Travel and Training	470	-	435		N/A	0%
	55825	Employee Appreciation	-	-	85	630	N/A	
	56100	Office Supplies	626	500	500	550	10%	0%
	56140	Other Operating Supplies	5,228	5,000	4,914	5,000	0%	0%
	56200	Vehicle / Equipment Fuel	72,354	71,937	66,997	71,281	-1%	6%
	56210	DEF	1,893	2,500	1,855	2,500	0%	0%
	56220	Vehicle / Equipment Tires	134,631	134,631	157,070	136,000	1%	12%
	56300	Safety Apparel & Equipment	2,426	2,000	945	2,000	0%	0%
		Total Expenses	\$ 1,074,080	\$ 1,092,825	\$ 1,169,519	\$ 1,179,217	8%	99%
		Personnel ~ Full Time Equivalent (FTE)	FY 2023	FY 2024	FY 2025			
		Exempt Positions						
		Transfer Station Supervisor	1	1	1			
		Non-Exempt Positions						
		Heavy Equipment Operator, Sr.	3	3	3			
		Heavy Equipment Operator	4	4	4			
		Solid Waste Assistant	1	1	1			
		Total	9	9	9			

Norfolk Transfer Station

The Norfolk Transfer Station opened for operation in 1985 and is designed to handle 1300 tons of waste a day and capable of storing 450 tons at any one time.

SPSA owns the land and improvements on this property.



Location

**3136 Woodland Avenue
Norfolk, Virginia**

Hours of Operation

**Monday – Friday, 8 a.m. – 5 p.m.
Saturday 8 a.m. – Noon
(commercial only)
Saturday & Sunday, Noon - 4 p.m.
(Norfolk residents only)**

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
367	Norfolk Transfer Station							
	51100	Salaries Exempt	\$ 85,037	\$ 72,059	\$ 76,273	\$ 75,662	5%	8%
	51110	Salaries Non-Exempt	256,123	271,232	254,522	281,875	4%	29%
	51200	Overtime	31,827	51,422	29,078	14,490	-72%	1%
	51250	Holiday Pay				16,641		
	52100	Social Security/Medicare Tax	27,235	30,196	25,685	29,733	-2%	3%
	52200	VRS Retirement	1,969	3,461	2,214	4,973	44%	1%
	52300	Health Insurance	75,208	99,572	100,000	109,759	10%	11%
	52400	VRS Life Insurance	3,867	4,600	4,329	5,014	9%	1%
	52600	Unemployment Insurance	109	95	106	92	-3%	0%
	52700	Workers Compensation	4,452	6,198	5,390	9,591	55%	1%
	53170	Fire Protection	1,190	1,000	1,142	1,000	0%	0%
	53210	Uniform Rental	2,860	4,100	2,861	4,100	0%	0%
	53320	Grounds Maintenance	14,185	15,000	17,731	15,000	0%	2%
	53400	Equipment Maintenance-Parts	28,327	36,000	21,875	67,500	88%	7%
	53401	Equipment Maintenance-Service	26,753	20,000	14,969	21,000	5%	2%
	53402	Equipment Maintenance-Scales	4,395	4,000	4,000	3,500	-13%	0%
	53410	Building / Site Maintenance	43,639	79,800	67,560	80,412	1%	8%
	53800	Permits	6,063	6,565	6,565	6,888	5%	1%
	55100	Electricity	24,472	25,915	22,889	31,102	20%	3%
	55130	Water / Sewer	12,018	12,000	11,886	13,000	8%	1%
	55220	Radio Communications	370	400	975	400	0%	0%
	55300	Insurance/Bonding	16,068	27,384	27,372	19,049	-30%	2%
	55510	Travel and Training	235	-	422	-	N/A	0%
	55810	Membership & Professional Dues	-	-	-	325	N/A	0%
	55825	Employee Appreciation	-	-	-	490	N/A	0%
	56100	Office Supplies	957	600	746	1,200	100%	0%
	56140	Other Operating Supplies	4,573	5,000	4,893	5,000	0%	1%
	56200	Vehicle / Equipment Fuel	55,307	57,922	47,786	54,053	-7%	6%
	56210	DEF	1,125	2,500	1,000	2,500	0%	0%
	56220	Vehicle / Equipment Tires	96,945	86,000	88,893	90,000	5%	9%
	56300	Safety Apparel & Equipment	816	1,400	1,258	1,400	0%	0%
	56410	Small Equipment	1,398	3,500	500	2,500	-29%	0%
		Total Expenses	\$ 827,523	\$ 927,921	\$ 842,918	\$ 968,249	4%	98%
		Personnel ~ Full Time Equivalent (FTE)	FY 2023	FY 2024	FY 2025			
		Exempt Positions						
		Transfer Station Supervisor	1	1	1			
		Non-Exempt Positions						
		Heavy Equipment Operator, Sr.	2	2	2			
		Heavy Equipment Operator	3	3	3			
		Solid Waste Assistant	1	1	1			
		Total	7	7	7			

Oceana Transfer Station

One of two transfer stations in Virginia Beach, the Oceana Transfer Station was built by the City of Virginia Beach and opened in 1982. In 1987, SPSA bought the station for \$1,000,000 and pays \$1.00 a year lease for the land. OTS has a design capacity of 500 tons per day with the capability of storing 450 tons at any one time. The station incorporates a drop and hook system which improves efficiency by allowing for the waste on the floor to be removed quickly and placed in staged trailers for hauling at a later time thus keeping the floor clear for arriving customers whereby reducing wait times for dumping.

This transfer station does not accept waste from residential customers to better service municipal trucks and contract customers, like the U.S. Navy. The property is owned by the Virginia Department of Transportation (VDOT) and SPSA operates through a “permit” from VDOT. The lease can be terminated by VDOT upon 30 days’ notice to SPSA and SPSA owns the improvements.



Location

**2025 Virginia Beach Boulevard
Virginia Beach, Virginia**

Hours of Operation

**Monday-Friday, 6 a.m. – 3 p.m.
Saturday 8 a.m. – Noon
(April to September)**

(Not Available to General Public)

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
368	Oceana	Transfer Station						
	51100	Salaries Exempt	\$ 56,073	\$ 63,018	\$ 76,184	\$ 63,670	1%	10%
	51110	Salaries Non-Exempt	194,321	198,466	216,929	208,700	5%	32%
	51200	Overtime	9,980	9,305	7,381	2,559	-72%	0%
	51250	Holiday Pay	-	-	-	12,448		
	52100	Social Security/Medicare Tax	19,121	20,715	22,107	21,984	6%	3%
	52200	VRS Retirement	1,137	1,144	1,262	3,973	247%	1%
	52300	Health Insurance	54,921	60,675	70,926	51,809	-15%	8%
	52400	VRS Life Insurance	3,372	3,504	3,799	3,817	9%	1%
	52600	Unemployment Insurance	68	68	70	61	-10%	0%
	52700	Workers Compensation	3,312	4,252	4,107	5,095	20%	1%
	53170	Fire Protection	469	500	500	1,800	260%	0%
	53210	Uniform Rental	2,091	2,500	2,500	2,500	0%	0%
	53320	Grounds Maintenance	13,725	13,740	11,802	13,740	0%	2%
	53400	Equipment Maintenance-Parts	24,932	25,000	23,384	22,000	-12%	3%
	53401	Equipment Maintenance-Service	5,263	10,000	5,307	7,000	-30%	1%
	53402	Equipment Maintenance-Scales	-	3,000	6,700	8,600	187%	1%
	53410	Building / Site Maintenance	40,890	60,000	39,582	82,264	37%	13%
	53800	Permits	6,063	6,565	6,565	6,888	5%	1%
	55100	Electricity	2,196	3,000	2,097	3,000	0%	0%
	55130	Water / Sewer	3,634	5,000	3,836	5,000	0%	1%
	55220	Radio Communications	728	400	397	400	0%	0%
	55300	Insurance/Bonding	7,628	8,180	8,180	7,147	-13%	1%
	55510	Travel and Training	50	-	-	-	N/A	0%
	55825	Employee Appreciation	-	-	56	280	N/A	
	56100	Office Supplies	542	500	350	500	0%	0%
	56140	Other Operating Supplies	2,581	2,500	2,384	2,500	0%	0%
	56200	Vehicle / Equipment Fuel	35,879	34,177	30,790	34,864	2%	5%
	56210	DEF	1,091	1,000	1,107	1,000	0%	0%
	56220	Vehicle / Equipment Tires	73,417	73,418	76,872	75,000	2%	12%
	56300	Safety Apparel & Equipment	1,074	1,000	320	1,000	0%	0%
		Total Expenses	\$ 564,558	\$ 611,627	\$ 625,492	\$ 649,599	6.2%	98%
		Personnel - Full Time Equivalent (FTE)	FY 2023	FY 2024	FY 2025			
		Exempt Positions						
		Transfer Station Supervisor	1	1	1			
		Non-Exempt Positions						
		Heavy Equipment Operator, Sr.	1	1	1			
		Heavy Equipment Operator	2	2	2			
		Solid Waste Assistant	1	1	1			
		Total	5	5	5			

Suffolk Transfer Station

The Suffolk Transfer Station is located adjacent to the Regional Landfill and opened in April 2005. The station is permitted for 1300 tons per day and averages 350 tons per day.

SPSA owns the land and improvements for this property.



Location
1 Bob Foeller Drive
Suffolk, Virginia

Hours of Operation
Monday – Friday, 8 a.m. – 4 p.m.
Saturday, 8 a.m. - Noon

Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
369	Suffolk Transfer Station							
	51100	Salaries Exempt	\$ 59,006	\$ 65,509	\$ 68,024	\$ 67,801	3%	12%
	51110	Salaries Non-Exempt	190,933	193,148	209,106	202,296	5%	37%
	51200	Overtime	9,233	10,265	11,000	2,071	-80%	0%
	51250	Holiday Pay				11,952	N/A	2%
	52100	Social Security/Medicare Tax	18,803	20,572	22,042	21,735	6%	4%
	52200	VRS Retirement	-	-	-	-	N/A	0%
	52300	Health Insurance	55,934	64,765	70,257	62,407	-4%	12%
	52400	VRS Life Insurance	3,301	3,466	3,726	3,779	9%	1%
	52600	Unemployment Insurance	68	67	68	68	1%	0%
	52700	Workers Compensation	3,264	4,223	4,062	5,037	19%	1%
	53170	Fire Protection	533	950	350	1,800	89%	0%
	53210	Uniform Rental	2,441	2,425	2,200	2,425	0%	0%
	53320	Grounds Maintenance			4,900	4,900		
	53400	Equipment Maintenance-Parts	20,223	20,000	18,000	15,000	-25%	3%
	53401	Equipment Maintenance-Service	3,670	4,500	-	4,500	0%	1%
	53402	Equipment Maintenance-Scales	8,969	4,000	8,783	10,000	150%	2%
	53410	Building / Site Maintenance	15,487	23,250	20,230	43,000	85%	8%
	53800	Permits	6,063	6,565	6,565	6,888	5%	1%
	55100	Electricity	16,015	15,000	16,338	16,000	7%	3%
	55220	Radio Communications	168	200	-	200	0%	0%
	55300	Insurance/Bonding	11,976	3,780	3,780	4,211	11%	1%
	55510	Travel and Training	50	-	-	-	N/A	0%
	55825	Employee Appreciation	-	-	-	350	N/A	0%
	56100	Office Supplies	560	500	475	500	0%	0%
	56140	Other Operating Supplies	1,767	2,500	2,500	2,500	0%	0%
	56200	Vehicle / Equipment Fuel	23,782	24,147	19,575	25,867	7%	5%
	56210	DEF	655	1,500	1,500	1,500	0%	0%
	56220	Vehicle / Equipment Tires	23,409	23,409	23,409	25,000	7%	5%
	56300	Safety Apparel & Equipment	676	1,100	800	850	-23%	0%
		Total Expenses	\$ 476,986	\$ 495,841	\$ 517,690	\$ 542,637	9%	99%
	Personnel ~ Full Time Equivalent (FTE)		FY 2023	FY 2024	FY 2025			
	Exempt Positions							
		Transfer Station Supervisor	1	1	1			
	Non-Exempt Positions							
		Heavy Equipment Operator, Sr.	1	1	1			
		Heavy Equipment Operator	2	2	2			
		Solid Waste Assistant	1	1	1			
		Total	5	5	5			

Scalehouse Operations

Scalehouse Operations is SPSA's "cash register." Scale Attendants are responsible for ensuring the accurate measurement of solid waste flowing through SPSA's transfer stations and the Regional Landfill in Suffolk; and the revenue generated from the disposal of waste. Scale Attendants man the scalehouses at the Chesapeake, Landstown, Norfolk, Oceana, and the Suffolk Regional Landfill/Transfer Station. The scalehouses in Franklin and Isle of Wight are manned by the transfer station staff.

SPSA's Scale Attendants operate the scale recording devices to capture truck weights and process transactions including truck information, customer account information, type of waste and associated tipping fee rate, methods of payment and the processing of credit cards. These transactions are uploaded into SPSA's Accounting software for the purpose of billing SPSA's customers.

Scale Attendants handle phone calls to the various stations as well as face-to-face interactions with our municipalities, residents, and private haulers to ensure that only solid waste that meets SPSA's standard is accepted for disposal at our facilities.



Cost Center	Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
370	Scalehouse Operations							
	51100	Salaries Exempt	54,235	57,259	61,317	\$ 59,263	3%	7%
	51110	Salaries Non-Exempt	\$ 428,239	\$ 515,651	\$ 504,410	\$ 558,480	8%	66%
	51200	Overtime	32,784	42,868	28,000	15,554	-64%	2%
	51250	Holiday Pay				21,735		
	52100	Social Security/Medicare Tax	37,609	47,107	45,420	50,110	6%	6%
	52200	VRS Retirement	4,007	5,505	7,239	13,492	145%	2%
	52300	Health Insurance	116,837	137,021	153,457	107,666	-21%	13%
	52400	VRS Life Insurance	5,576	7,677	6,739	8,569	12%	1%
	52600	Unemployment Insurance	249	204	250	207	1%	0%
	52700	Workers Compensation	48	305	284	532	74%	0%
	53210	Uniform Rental	291	400	250	400	0%	0%
	53400	Equipment Maintenance-Parts				250	N/A	0%
	53401	Equipment Maintenance-Service				250	N/A	0%
	53410	Building / Site Maintenance				-	N/A	0%
	55300	Insurance/Bonding	4,632	5,184	5,184	5,796	12%	1%
	55510	Travel and Training	553	615	500	615	0%	0%
	55825	Employee Appreciation				1,050	N/A	0%
	56100	Office Supplies	-	-	-	-	N/A	0%
	56140	Other Operating Supplies	-	-	-	-	N/A	0%
	56200	Vehicle/Equipment Fuel	-	-	-	1,530	N/A	0%
	56220	Vehicle/Equipment Tires	-	-	-	500	N/A	0%
		Total Expenses	\$ 685,060	\$ 819,796	\$ 751,733	\$ 845,999	3%	90%
	Personnel ~ Full Time Equivalent (FTE)		FY 2023	FY 2024	FY 2025			
	Exempt Positions							
		Scalehouse Supervisor	1	1	1			
	Non-Exempt Positions							
		Lead Scale Attendant	1	1	1			
		Scale Attendant	9	9	10			
		Scale Attendant Part time	3	3	3			
		Total	14	14	15			

Other Expenses

Object	Line Item Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	% Change	% Total
59125	Waste Disposal	13,533,369	9,289,800	13,178,400	4,234,887	-54%	32%
59135	Waste Disposal - RDS	857,114	2,280,000	1,732,470	1,733,000	-24%	13%
59120	Waste Hauling & Disposal Agreement	6,020,637	-	-	-	N/A	0%
59121	Waste Hauling - MBI	921,927	5,081,327	3,961,500	5,291,272	4%	40%
59130	Waste Disposed - Waste Management	1,111,178	4,420,000	1,700,000	2,000,000	-55%	15%
	Total Contracted Waste Disposal	\$ 22,444,225	\$ 21,071,127	\$ 20,572,370	\$ 13,259,159	-37%	100%
	Capital Improvement / Equipment Replacement						
59000	Capital Expenses / Equipment Replacement	\$ 4,500,000	\$ 4,500,000	\$ 4,500,000	\$ 9,500,000	111%	72%
	Deposit to Reserves and Trust Funds						
59200	Reserves for Landfill Closure/Expansion	\$ 8,000,000	\$ 8,000,000	\$ 8,000,000	\$ 9,000,000	13%	67.9%
59220	Suffolk Environmental Trust Fund	5,000	5,000	5,000	5,000	0%	0.0%
	Total Reserves and Trust Fund Deposits	\$ 8,005,000	\$ 8,005,000	\$ 8,005,000	\$ 9,005,000	12%	68%

Capital Improvement & Equipment Replacement Plan

All capital improvements and equipment replacements are funded with operating revenues (cash)

Southeastern Public Service Authority

Capital Improvement / Equipment Replacement Plan

All capital improvements and equipment replacements are funded with operating revenues (cash).

Description	Project (P) / Equipment (E)	FY 2024 Revised Budget	FY 2024 Projected	FY 2025	FY 2026	FY 2027	FY2028	FY2029
Regional Landfill								
Cell 8/9 Permitting	P	\$ 6,858,415	\$ 1,200,000					
Cell VII Permit Modification	P	\$ 7,880	\$ 1,040					
VDOT - Flyover	P	12,865,572	4,000,000					
Design Build Improvements	P	1,936,112	300,000					
Dump Truck	E	448,507					\$ 200,000	
Pickup Truck	E	49,835	49,833	\$ 55,000	\$ 48,000	\$ 100,000		\$ 55,000
Pickup Truck	E	30,643	30,643			\$ 38,750		\$ 55,000
Dozer D6	E	596,288		742,000	\$ 680,000		\$ 690,000	\$ 1,300,000
Dozer D8 REFURB	E	-		720,000				
836H Compactor Rebuild	E	662,399	662,399					
Leachate Evaporation System	E	6,299,100	2,125,170	7,500				
Dozer D6	E			742,000				
Dozer D4 w/o grade ctrl	E	584,137	584,137	380,000				
VT Scada misc. hardware	P	76,812		7,500				
Paving	P	16,450		75,000				
Light Towers	E	85,400	85,400					
Reskin Lean-To	P	10,075	10,075	41,500				
Fuel Canopy	P	76,812	76,812					
Fuel Island Concreate	P	20,450	20,450					
Cell V & VI Cap redesign	P	117,596	120,000					
Generator	E				55,000			110,000
Mower	E			20,000	17,100			25,000
Backhoe-Loader	E				115,000			
Track Excavator	E					466,240		
Bushhog Rotary Cutter (2)	E					26,000	2	
Farm Tractor	E						78,500	
Motor Grader	E						414,000	
Pump	E			50,000			35,000	
Total for Regional Landfill		\$ 30,742,484	\$ 9,265,959	\$ 2,840,500	\$ 915,100	\$ 630,990	\$ 1,417,500	\$ 1,545,000
Tire Shredder Operations								
Tire Shredder Doors	E	28,996	28,996					
Loader	E						286,500	
Crane	E			25,000			63,000	
Total for Tire Shredder		\$ 28,996	\$ 28,996	\$ 25,000	\$ -	\$ -	\$ 349,500	\$ -
Fleet Maintenance								
Pickup Truck	E	-	-					
Forklift	E							90,000
Fuel/Lube Service Truck	E	124,754	124,754					
Mohawk Column Lift System	E	57,424	57,424					
Hoffman Tire Machine	E	18,950	18,950					
Tennant Sweeper	E					42,000		
Welder	E			20,000		-		66,000
HVAC	E			50,000		57,000		
Total for Fleet Maintenance		\$ 201,128	\$ 201,128	\$ 70,000	\$ -	\$ 99,000	\$ -	\$ 156,000
Fleet Maintenance (RLF)								
Bird Deterrent System	E	\$ 35,000	\$ 29,829	\$ 30,000				\$ 43,644
RLF Shop Roof	P	\$ 28,000	\$ 28,000					
Chevy Silverado	E	\$ 44,270	\$ 44,270					
Crane & Electrical	E	\$ 3,000	\$ -	\$ 200,000				
Service Truck	E	\$ 126,000	\$ -					
Total Fleet Maintenance - RLF		\$ 236,270	\$ 102,099	\$ 230,000	\$ -	\$ -	\$ -	\$ 43,644
Transportation								
Road Tractors	E	440,144	-					
MSW Trailers (Tipper or Walking Floor)	E	1,582,181	1,582,181	1,417,599	1,299,466	1,913,760	15W	
Asphalt Improvements	P							
Sludge Trailers	E	140,960	140,960					
Rolloff Truck	E	220,504	220,504					
Leachate Tanker	E							94,000
Rolloff Containers	E				100,000		30,000	
HVAC	E			40,000				35,000
Yard Dog	E	140,769	140,769					
Total for Transportation		\$ 2,524,558	\$ 2,084,414	\$ 1,457,599	\$ 1,399,466	\$ 1,913,760	\$ 30,000	\$ 129,000

Chesapeake Transfer Station									
Auto-Scale Attendant	P			23,000					
Excavator	E								345,000
Inbound/Outbound Scales	E			140,000	140,000				
Scale Foundation	E	12,500	12,500						
Bobcat	E						53,750		
Wheel Loader	E	454,981	454,981				460,000		
Total for Chesapeake Transfer Station		\$ 467,481	\$ 467,481	\$ 163,000	\$ 140,000	\$ 513,750	\$ -	\$ 345,000	
Franklin Transfer Station									
Loader	E			386,000				336,000	
Yard Tractor	E								135,000
Scale	E								165,000
Pickup Truck	E								50,000
Total for Franklin Transfer Station		\$ -	\$ -	\$ 386,000	\$ -	\$ -	\$ 336,000	\$ 350,000	
Information Technology									
Chevy Equinox	E	\$ 26,795	\$ 26,795						
Computer replacement (42)	E			45,000					
Total for IT		\$ 26,795	\$ 26,795	\$ 45,000	\$ -	\$ -	\$ -	\$ -	
ROB									
Netbox Security Monitor	E	29,601	29,601						
Reception Area Remodel	P	22,681	22,681						
1st Floor Renovations	P	11,739	11,739						
Total for ROB		\$ 64,021	\$ 64,021						
Safety									
Automatic External Defibrillator	E	25,830	25,830						
Total for Safety		\$ 25,830	\$ 25,830						
Environmental									
Loader	E								
Chevy Equinox	E	29,473	29,473						
Pickup Truck	E	33,424	33,424						50,000
Trailer	E								
Pick Up Truck 4x4	E						42,500		
Total for Environmental		\$ 62,897	\$ 62,897	\$ -	\$ -	\$ 42,500	\$ -	\$ 50,000	
HHW									
HHW Station	P	\$ 26,462	\$ 26,462						
3500HD Crew Cab Liftgate	E	63,503	63,503						
3500HD Crew Cab Liftgate	E	63,503	63,503						
Total for HHW		\$ 153,468	\$ 153,468						
Isle of Wight Transfer Station									
Above Ground Scale	E	120,444	120,444						
Scalehouse Office	P	56,881	56,881						
Loader	E	345,291	345,291					336,000	
Yard Dog	E								
Total for Isle of Wight Transfer Station		\$ 522,616	\$ 522,616	\$ -	\$ -	\$ -	\$ 336,000	\$ -	
Landstown Transfer Station									
Wheeled Loader	E			641,000	616,000				
Bobcat Skidsteer	E	44,744	44,744						
Tunnel - Blast & Paint	P			135,460					
Tip Floor Replacement	P								
Wheeled Excavator	E				395,000				
Roof Replacement/Overlay	P							242,430	
Total for Landstown Transfer Station		\$ 44,744	\$ 44,744	\$ 776,460	\$ 1,011,000	\$ -	\$ 242,430	\$ -	
Norfolk Transfer Station									
Excavator, Wheeled	E	21,591	21,591	483,000					
Outbound Scale	E								165,000
Yard Dog Electric	E			362,500					70,000
Epoxy Flooring	P	21,367	21,367						
Wheel Loader Rebuild	E	327,388	327,388	641,000					
Tip Floor Concrete	P			13,000				210,000	
Total for Norfolk Transfer Station		\$ 370,345	\$ 370,346	\$ 1,499,500	\$ -	\$ -	\$ 210,000	\$ 235,000	
Oceana Transfer Station									
Wheeled Loader	E								
Drop & Hook Paving	P	97,303	97,303	17,400					
Automated Scale	E	22,355	22,355						
Fence/Auto Gate	P	66,920	-						
Tip Floor Concrete	E			40,000					175,000
Yard Dog Electric	E			362,500			155,888		
Bobcat Skidsteer	E	45,000							51,750
Total for Oceana Transfer Station		\$ 231,578	\$ 119,658	\$ 419,900	\$ -	\$ -	\$ 155,888	\$ 226,750	
Suffolk Transfer Station									
Painting Exterior	P			15,700					
Paving	E			17,400				125,000	
Total for Suffolk Transfer Station		\$ -	\$ -	\$ 33,100	\$ -	\$ -	\$ 125,000	\$ -	
Scale									
Chevy Malibu	E	25,779	25,779						
Total for Scale		\$ 25,779	\$ 25,779						
Transfer Stations									
Tip Floor Concrete	P			500,000					419,606
Total for Concrete				\$ 500,000		\$ 300,000	\$ 297,682	\$ 419,606	
Portsmouth Transfer Station									
Excavator	E			483,000					
Yard Dog	P	82,631	82,631	145,000					
ESA	P	6,500	6,500						
Scale Outbound	E			140,000					175,000
Painting Exterior	E			250,000			155,888		
Total for Portsmouth Transfer Station		\$ 89,131	\$ 89,131	\$ 1,018,000	\$ -	\$ -	\$ 155,888	\$ 175,000	

Projected Landfill Expansion Funding Schedule

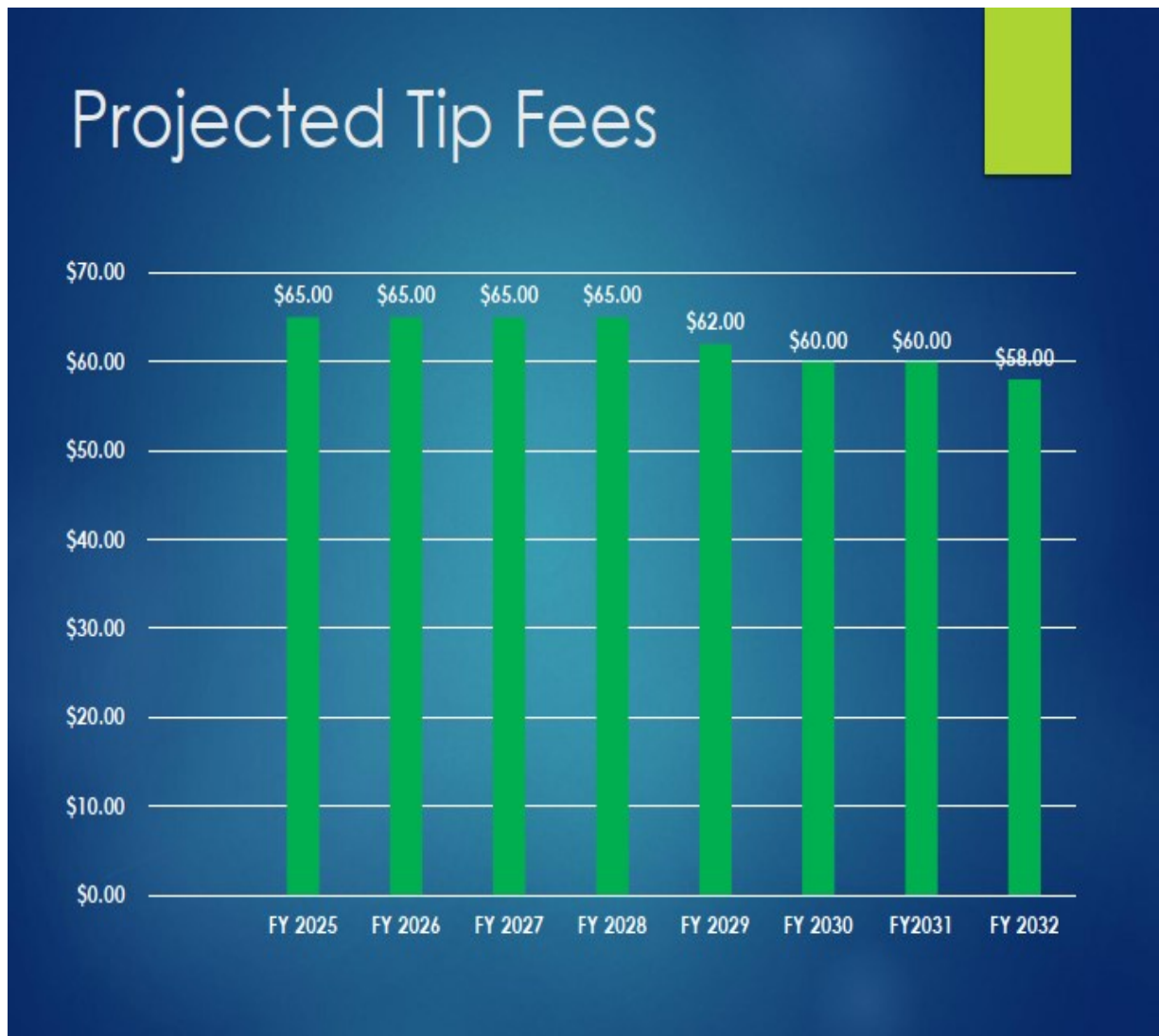
	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	FY2032
Beginning Balance	\$ 49,039,973	\$ 51,107,473	\$ 20,332,749	\$ 9,610,685	\$ 20,610,685	\$ 12,610,685	\$ 20,110,685	\$ 26,110,685	\$ 32,110,685
Contributions	8,000,000	9,000,000	11,000,000	11,000,000	11,000,000	9,500,000	6,000,000	6,000,000	6,000,000
Flyover Construction	(3,000,000)	(20,987,224)	(14,505,096)						
Landfill Construction	(2,932,500)	(18,787,500)	(7,216,968)						
Cell V-VII Closure	-	-	-	-	(19,000,000)	(2,000,000)	-	-	(10,000,000)
Estimated Ending Balance	\$ 51,107,473	\$ 20,332,749	\$ 9,610,685	\$ 20,610,685	\$ 12,610,685	\$ 20,110,685	\$ 26,110,685	\$ 32,110,685	\$ 28,110,685

Projected Future Tipping Fees

Projected Future Tipping Fees

The Projected Future Tipping Fee Schedule summarizes the projected revenues and expenses and corresponding municipal tipping fee for fiscal years 2025-2032.

The municipal tipping fee is calculated by determining the net revenue requirement or total expenses minus other revenues. This sum is then divided by the projected tonnage of the member communities resulting in a per ton municipal tipping fee.



Employee Information

Full Time Equivalent Employees by Cost Center

	FY 2022	FY 2023	FY 2024	FY 2025	# Change
<u>Administration</u>					
Accounting	3	2	2	2	0
Executive Offices	3	5	6	6	0
Human Resources	1	1	2	2	0
Information Technology	2	2	2	3	1
	9.0	10.0	12	13	1
<u>Environmental</u>					
Environmental Management	7	7	7	3	-4
Household Hazardous Waste				4	4
<u>Operations</u>					
Safety	2	2	1	1	0
Regional Landfill	13.5	12.5	16.5	17.5	1
Tire Shredder	3	3	3	3	0
Fleet Maintenance	12	12	11	11	0
Fleet Maintenance - Regional Landfill	4	4	4	5	1
Transportation	31.0	31.0	34.0	34.0	0
Chesapeake Transfer Station	7.00	7.00	7.00	7.00	0
Franklin Transfer Station	3.50	3.50	3.50	3.50	0
Isle of Wight Transfer Station	3.50	3.50	3.50	3.50	0
Landstown Transfer Station	9.00	9.00	9.00	9.00	0
Norfolk Transfer Station	7.00	7.00	7.00	7.00	0
Oceana Transfer Station	5.00	5.00	5.00	5.00	0
Suffolk Transfer Station	5.00	5.00	5.00	5.00	0
Scalehouse Operations	13.00	14.00	14.00	15.00	1
	118.5	118.5	123.5	126.5	3.00
Total	134.50	135.50	142.50	146.50	4.00

Full Time Equivalent by Position

	FY 2022	FY 2023	FY 2024	FY 2025
Accounting Manager	1	0	0	0
Accounting Specialist	1	1	1	1
Assistant Landfill & Environmental Manager	1	0	0	0
Assistant Risk & Safety Manager	1	1	0	0
Deputy Executive Director	1	1	0	0
Director of Administration	0	1	1	1
Director of Finance	0	1	1	1
Director of Operations	0	1	1	1
Environmental Coordinator	0	0	1	1
Environmental Manager	0	1	1	1
Environmental Specialist	1	1	1	1
Environmental Technician	4	4	4	4
Equipment Mechanic	6	6	6	6
Executive Director	1	1	1	1
Executive Assistant	1	1	1	1
Financial Support Administrator	1	1	0	0
Fleet Management Coordinator	1	1	0	0
Fleet Manager	1	1	1	1
Fleet Support Specialist	1	1	1	1
Heavy Equipment Manager	1	1	1	1
Heavy Equipment Operator	26.5	18	19	19
Heavy Equipment Operator, Senior	14	13	12	12
Human Resource Administrator	0	0	1	1
Human Resources Generalist	1	1	0	0
Human Resources Assistant	0	0	0	0
Human Resources Manager	0	0	1	1
Information Technology Manager	0	0	1	1
Information Technology Support Specialist	0	1	1	1
Landfill Engineering Technician	0	0	1	1
Landfill & Environmental Compliance Specialist	1	0	0	0
Landfill & Environmental Manager	1	0	0	0
Landfill & Environmental Support Specialist	1	1	1	1
Landfill Equipment Operator	0	5.5	9.5	12.5
Landfill Equipment Operator, Senior	0	3	3	3
Landfill Supervisor	1	1	1	1
Lead Equipment Mechanic	2	2	2	2
Lead Scale Attendant	2	1	1	1
Lead Transfer Vehicle Operator	1	1	1	1
Management Analyst	0	0	1	1
Mechanics Helper	0	1	1	1
Network Administrator	1	1	0	0
Preventive Maintenance Mechanic	1	1	1	1
Risk and Safety Manager	1	1	1	1
Sampling Coordinator	0	1	0	0
Scale Attendant	11	12	12	13
Scalehouse Supervisor	0	1	1	1
Senior Accountant	0	0	1	1
Solid Waste Assistant	7	6	6	6
Storeroom Keeper	1	1	1	1
Tire Shredder Supervisor	1	1	1	1
Transfer Station Supervisor	6	6	6	6
Transfer Vehicle Operator	29	29	32	32
Transportation Operations Manager	1	1	1	1
Welder	1	1	1	1
Total	134.5	135.5	142.5	146.5

Pay Plan

Pay Plan Effective July 1, 2024					
Job Classification	Status	Grade	Minimum	Annual Midpoint	Maximum
(No current job classifications)	Non-Exempt	1	\$29,958.73	\$37,448.83	\$44,938.36
Hourly Rate			\$14.4032	\$18.0042	\$21.6050
Mechanics Helper	Non-Exempt	2	\$34,672.50	\$41,193.73	\$49,432.43
Solid Waste Assistant	Non-Exempt	2	\$34,672.50	\$41,193.73	\$49,432.43
Hourly Rate			\$16.6695	\$19.8047	\$23.7656
Environmental Technician	Non-Exempt	3	\$36,250.42	\$45,313.22	\$54,375.81
Hourly Rate			\$17.4281	\$21.7852	\$26.1422
Accounting Specialist	Non-Exempt	4	\$38,075.23	\$47,596.24	\$57,117.52
Fleet Support Specialist	Non-Exempt	4	\$38,075.23	\$47,596.24	\$57,117.52
Heavy Equipment Support Specialist	Non-Exempt	4	\$38,075.23	\$47,596.24	\$57,117.52
Scale Attendant (Full Time/Part Time)	Non-Exempt	4	\$38,075.23	\$47,596.24	\$57,117.52
Landfill & Enviro. Support Specialist	Non-Exempt	4	\$38,075.23	\$47,596.24	\$57,117.52
Parts Specialist	Non-Exempt	4	\$38,075.23	\$47,596.24	\$57,117.52
Preventative Maintenance Mechanic	Non-Exempt	4	\$38,075.23	\$47,596.24	\$57,117.52
Hourly Rate			\$18.3054	\$22.8828	\$27.4603
Environment Specialist	Exempt	5	\$42,554.64	\$53,195.85	\$63,837.32
Heavy Equipment Operator	Non-Exempt	5	\$42,554.64	\$53,195.85	\$63,837.32
Lead Scale Attendant	Non-Exempt	5	\$42,554.64	\$53,195.85	\$63,837.32
			\$20.4590	\$25.5749	\$30.6910
Welder	Non-Exempt	6	\$47,980.39	\$59,977.32	\$71,975.97
Logistics Coordinator	Non-Exempt	6	\$47,980.39	\$59,977.32	\$71,975.97
Landfill Equipment Operator	Non-Exempt	6	\$47,980.39	\$59,977.32	\$71,975.97
Heavy Equipment Operator, Senior	Non-Exempt	6	\$47,980.39	\$59,977.32	\$71,975.97
Transfer Vehicle Operator	Non-Exempt	6	\$47,980.39	\$59,977.32	\$71,975.97
Hourly Rate			\$23.0675	\$28.8352	\$34.6038
Fleet Diesel Mechanic	Non-Exempt	7	\$53,753.26	\$67,194.94	\$80,636.33
Environmental Coordinator	Exempt	7	\$53,753.26	\$67,194.94	\$80,636.33
Scalehouse Supervisor	Exempt	7	\$53,753.26	\$67,194.94	\$80,636.33
Heavy Equipment Mechanic	Non-Exempt	7	\$53,753.26	\$67,194.94	\$80,636.33
IT Application Specialist	Exempt	7	\$53,753.26	\$67,194.94	\$80,636.33
IT Integration Specialist	Exempt	7	\$53,753.26	\$67,194.94	\$80,636.33
Tire Shredder Supervisor	Exempt	7	\$53,753.26	\$67,194.94	\$80,636.33
Hourly Rate			\$25.8429	\$32.3053	\$38.7675
Human Resources Administrator	Exempt	8	\$57,516.00	\$71,898.62	\$86,280.99
Landfill Engineering Technician	Exempt	8	\$57,516.00	\$71,898.62	\$86,280.99
Executive Assistant	Exempt	8	\$57,516.00	\$71,898.62	\$86,280.99
Senior Accountant	Exempt	8	\$57,516.00	\$71,898.62	\$86,280.99
Lead Fleet Diesel Mechanic	Non-Exempt	8	\$57,516.00	\$71,898.62	\$86,280.99
Lead Heavy Equipment Mechanic	Non-Exempt	8	\$57,516.00	\$71,898.62	\$86,280.99
Hourly Rate			\$27.6519	\$34.5666	\$41.4812
Landfill Supervisor	Exempt	9	\$63,670.20	\$81,064.56	\$95,513.08
Transfer Station Supervisor	Exempt	9	\$63,670.20	\$81,064.56	\$95,513.08
Environmental Manager	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
Fleet Manager	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
Heavy Equipment Manager	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
Human Resource Manager	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
Information Technology Manager	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
Landfill Manager	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
Management Analyst	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
Safety & Risk Manager	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
Transfer Station Manager	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
Logistics/Transportation Operations Manager	Exempt	10	\$74,520.00	\$93,150.00	\$111,780.00
(No current job classifications)	Exempt	11	\$91,080.00	\$113,850.00	\$136,620.00
Director of Administration	Exempt	12	\$107,640.00	\$134,550.00	\$161,460.00
Director of Finance	Exempt	12	\$107,640.00	\$134,550.00	\$161,460.00
Director of Operations	Exempt	12	\$107,640.00	\$134,550.00	\$161,460.00
Deputy Executive Director	Exempt	13	\$132,036.71	\$165,053.94	\$198,071.18

APPENDIX

Financial Policies

Southeastern Public Service Authority Financial and Personnel Policies Adopted by SPSA Board, April 24, 2019

Basis of Accounting and Financial Reporting

The Authority's activities are accounted for similar to those often found in the private sector using the flow of economic resources measurement focus and the accrual basis of accounting. Assets, liabilities, net assets, revenues, and expenses are accounted for through an enterprise fund with revenues recorded when earned and expenses recorded at the time liabilities are incurred.

The annual financial statements are prepared on the accrual basis of accounting. The Authority reports as a special purpose government entity engaged in business-type activities, as defined by the Governmental Accounting Standards Board (GASB). Business-type activities are those that are financed in whole or in part by fees charged to external parties for goods or services.

In accordance with GASB Statement No. 20, Accounting and Financial reporting for Proprietary Funds and Other Governmental Entities that Use Proprietary Fund Accounting, the Authority applies all applicable GASB pronouncements, and has elected to apply only those Financial Accounting Standards Board (FASB) Statements and Interpretations, Accounting Principal Board Opinions and Accounting Research Bulletins issued on or before November 30, 1989, that do not conflict with or contradict GASB pronouncements.

Annual Budget

The SPSA Board of Directors adopts an annual financial plan, or budget, illustrating projected revenues and expenses for the upcoming fiscal year and directs the Executive Director to implement the plan.

The annual budget will be balanced on a cash basis meaning that current revenues will equal current expenses; however, the Authority may use fund balance, or surplus cash, to fund capital expenses and equipment replacement. The Authority may amend or supplement its budget during the fiscal year. The Executive Director is authorized to make budget transfers within cost centers without Board approval. The Executive Director may transfer budget funds between cost centers up to \$50,000 for single and cumulative transfers in any given budget year. Budget transfers between cost centers exceeding \$50,000 for single and cumulative transfers must be approved by the Board. Additionally, the Board shall be advised of all budget transfers between cost centers regardless of amount. Operating budgets will lapse at fiscal year-end with the exception of unfinished capital projects and encumbrances for purchases not received by June 30, of which will rollover to the new fiscal year. Unused funds budgeted for capital improvements and/or equipment replacement will revert to a reserve for capital improvements and or equipment replacement and not revert to the undesignated fund balance.

The SPSA Board sets the number of full-time equivalent positions with each budget year, however, the Executive Director is authorized to make position adjustments throughout the budget year, limited to the Board authorized full-time equivalent positions. The SPSA Board also sets

the pay plan ranges and the Executive Director is authorized to adjust positions within the established pay plan.

The Authority may change the rates for fees and charges following proper notice and public hearing on such change, as stated in Section 15.2-5136 of the Code of Virginia. A public hearing is only required if a change in rates applies.

On or before June 30 the Authority's Board of Directors will adopt the final financial plan for the upcoming fiscal year.

Fund Balance Policy

Effective July 1, 2019, the Authority shall maintain an undesignated fund balance equivalent to two (2) months operating expenses excluding any funds budgeted for capital improvements, equipment replacement and reserves.

The Undesignated Fund Balance may be used for any purpose the Authority's Board of Directors deems appropriate.

The Undesignated Fund Balance may be replenished over 1-3 fiscal years depending on amount.

Employee Policy Manual

The Authority will maintain an Employee Policy Manual. The Executive Director is authorized to make changes to the Employee Policy Manual without Board approval with the exception to sections pertaining to compensation and benefits which must be approved by the Board prior to any changes.

Debt Policies

The Authority does not intend to issue any debt with the exception of a letter of credit, if applicable, established for the purpose of providing financial assurance for landfill closure and post closure costs and any corrective action plans as issued by the Virginia Department of Environmental Quality.

Prior to the issuance of any debt, the Authority's Board of Directors must perform a due diligence investigation of the appropriateness of issuing the debt, including an analysis of the costs of repaying the debt. Such analysis shall be certified by an external certified public accountant, reviewed by the Board, and approved by a vote of a minimum of 75 percent of the Board. The issuance of new debt shall require a vote of a minimum of 75 percent of the Board of Directors of the authority. The authority shall not issue long-term bond indebtedness to fund operational expenses.

Credit and Collection Policy

Invoices for Disposal System services are typically provided on a monthly basis, within ten (10) days after the end of each billing period, and unless otherwise specified by contract are due on or before the last business day of the month immediately following the month covered by the invoice, except to the extent any such invoices are subject to a good faith dispute. Past due account balances are considered delinquent and are subject to a finance charge of 18% annually. In addition, potential problem accounts or accounts that are in a continuous delinquent payment status may be placed in a credit hold status and the applicable customer/user may be denied access to the SPSA Disposal System until the account returns to a current status and/or an arrangement with SPSA has been made to satisfy the past due balance. Delinquent accounts may also be referred to a collection agency or otherwise pursued through litigation

Investment Policy

In accordance with the Code of Virginia and other applicable law, including regulations, SPSA's investment policy (Policy) permits investments in U.S. Government obligations (including Government Sponsored Enterprise Obligations), obligations of the Commonwealth of Virginia or political subdivisions thereof, repurchase agreements, commercial paper, bankers acceptances, corporate notes, negotiable certificates of deposit, bank deposit notes, mutual funds that invest exclusively in securities specifically permitted under the Policy, and the State Treasurer's Local Government Investment Pool (the State of Virginia LGIP, a 2a-7 like pool, as defined by GASB 31).

The Policy establishes limitations on the holdings of non-U.S. government obligations. The maximum percentage of the portfolio (book value at the date of acquisition) permitted in each security is as follows:

	Maximum Percentage
U.S. government obligations	100%
Federal agency or government sponsored enterprise obligations	50
Registered money market mutual fund	100
State of Virginia Local Government Investment Pool (LGIP)	75
Repurchase agreements	50
Bankers' acceptances	40
Commercial paper	35
Negotiable certificates of deposit/bank notes	20
Bank deposits	25
Corporate notes	15

Further, the combined amount of bankers' acceptances, commercial paper, negotiable certificates of deposit/bank notes and corporate notes may not exceed fifty percent (50%) of the total book value of the portfolio at the date of acquisition.

Credit Risk

As required by state statute, the Policy requires that commercial paper have a short-term debt rating of no less than "A-1" (or its equivalent) from at least two of the following; Moody's Investors Service, Standard & Poor's and Fitch's Investors Service. Corporate notes, negotiable Certificates of Deposit and bank deposit notes maturing in less than one year must have a short-term debt rating of at least "A-1" by Standard & Poor's and "P-1" by Moody's Investors Service. Notes having a maturity of greater than one year must be rated at least "AA" by Standard & Poor's and "Aa" by Moody's Investors Service.

Although state statute does not impose credit standards on repurchase agreement counterparties, bankers' acceptances or money market mutual funds, SPSA has established certain credit standards for these investments to minimize portfolio risk.

Concentration of Credit Risk

The Policy establishes limitations on portfolio composition by issuer in order to control concentration of credit risk. SPSA's policy limits the amount that may be invested in the securities of a single issuer to 5% of the portfolio with the following exceptions:

U.S. Treasury	100% maximum
Each registered money market mutual fund	100% maximum
State of Virginia LGIP	75% maximum
Each federal agency or government sponsored enterprise obligation	50% maximum
Each repurchase agreement counterparty	25% maximum
Each bank depository	25% maximum

Interest Rate Risk

As a means of limiting exposure to fair value losses arising from rising interest rates, SPSA's Policy limits the investment of operating funds to investments with a stated maturity of no more than five years from the date of purchase. The average maturity of the investment portfolio may not exceed 24 months.

Reserve funds and other funds with longer term investment horizons may be invested in securities exceeding five (5) years if the maturity of such investment is made to coincide as nearly as practicable with the expected use of funds.

Proceeds from the sale of bonds must be invested in compliance with the specific requirements of the bond covenants and may be invested in securities with longer maturities.

Custodial Credit Risk

The Policy requires that all investment securities purchased by SPSA or held as collateral on deposits or investments shall be held by SPSA or by a third-party custodial agent who may not otherwise be counterparty to the investment transaction.

Historical Tonnages

Member Community	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected
Chesapeake	112,154	115,566	108,633	121,603	110,000	110,000	110,000	110,000	110,000	110,000
Franklin	3,276	3,543	3,952	3,880	3,300	3,300	3,300	3,300	3,300	3,300
Isle of Wight	17,102	17,948	16,561	16,109	18,000	18,000	18,000	18,000	18,000	18,000
Norfolk	92,423	93,632	77,291	77,518	89,000	89,000	89,000	89,000	89,000	89,000
Portsmouth	43,829	45,977	43,584	42,283	42,000	42,000	42,000	42,000	42,000	42,000
Southampton County	9,881	9,775	9,972	9,939	10,800	10,800	10,800	10,800	10,800	10,800
Suffolk	46,614	49,482	47,185	46,106	51,200	51,200	51,200	51,200	51,200	51,200
Virginia Beach	147,250	167,748	157,055	162,394	157,550	157,550	157,550	157,550	157,550	157,550
Totals	472,529	503,671	464,233	479,832	481,850	481,850	481,850	481,850	481,850	481,850

Please see Appendix for a Historical Schedule of Tons Received at each Transfer Station

**TONNAGES BY FACILITY
FY 2019 - 2023**

WASTE TYPE	CHESAPEAKE TRANSFER STATION					FRANKLIN TRANSFER STATION				
	FY 2019	FY2020	FY 2021	FY 2022	FY 2023	FY 2019	FY2020	FY 2021	FY 2022	FY 2023
CHESAPEAKE	86,213	87,622	88,033	81,606	96,458	0	0	0	0	0
FRANKLIN	0	0	0	0	0	2,731	3,021	3,270	3,736	3,668
ISLE OF WIGHT	0	0	0	0	0	1,210	1,202	1,341	1,206	936
NORFOLK	0	0	0	0	0	0	0	0	0	0
PORTSMOUTH	0	0	0	0	0	0	0	0	0	0
SOUTHAMPTON	0	0	0	0	0	9,880	9,001	9,102	9,358	9,064
SUFFOLK	0	0	0	0	0	0	0	0	0	0
VIRGINIA BEACH	3,829	3,622	4,529	4,650	4,577	0	0	0	0	0
RESIDENTS	3,084	3,413	4,475	4,852	4,552	321	384	369	332	303
OTHER	0	0	0	0	0	0	0	0	0	0
TOTAL MUNICIPAL WASTE	93,126	94,656	97,037	91,108	105,587	14,142	13,608	14,082	14,632	13,971
OTHER WASTE	0	0	0	0	0	0	0	0	0	0
NAVY WASTE	237	51	15	17	2	0	0	0	0	0
COMMERCIAL WASTE	36,919	29,785	34,190	46,524	50,630	8,021	8,147	7,757	7,401	6,941
TOTAL NON-MUNICIPAL WASTE	37,156	29,836	34,205	46,541	50,632	8,021	8,147	7,757	7,401	6,941
GRAND TOTAL	130,282	124,492	131,243	137,649	156,219	22,162	21,755	21,839	22,033	20,912

WASTE TYPE	ISLE OF WIGHT TRANSFER STATION					LANDSTOWN TRANSFER STATION				
	FY 2019	FY2020	FY2021	FY 2022	FY 2023	FY 2019	FY2020	FY2021	FY 2022	FY 2023
CHESAPEAKE	0	0	0	0	0	0	22	0	182	28
FRANKLIN	0	0	0	0	0	0	0	0	0	0
ISLE OF WIGHT	15,200	14,692	15,352	14,371	14,067	0	0	0	0	0
NORFOLK	0	0	0	0	0	0	0	0	0	0
PORTSMOUTH	0	0	0	0	0	0	0	0	0	0
SOUTHAMPTON	730	774	822	492	776	0	0	0	0	0
SUFFOLK	0	0	0	0	0	0	0	0	0	0
VIRGINIA BEACH	0	0	0	0	0	97,697	102,935	114,143	98,684	98,890
RESIDENTS	757	1,073	1,069	868	954	3,535	5,666	8,171	7,284	6,917
OTHER	0	0	0	0	0	0	0	0	0	0
TOTAL MUNICIPAL WASTE	16,687	16,540	17,243	15,731	15,797	101,233	108,623	122,314	106,150	105,835
OTHER WASTE	0	0	0	0	0	0	0	0	0	0
NAVY WASTE	0	0	0	0	0	1,520	1,297	1,662	1,610	1,701
COMMERCIAL WASTE	2,369	2,163	2,209	2,613	3,155	39,769	37,896	42,822	55,976	58,913
TOTAL NON-MUNICIPAL WASTE	2,369	2,163	2,209	2,613	3,155	41,289	39,193	44,484	57,586	60,614
GRAND TOTAL	19,056	18,703	19,452	18,344	18,952	142,522	147,816	166,798	163,736	166,449

WASTE TYPE	NORFOLK TRANSFER STATION					OCEANA TRANSFER STATION				
	FY 2019	FY2020	FY2021	FY 2022	FY 2023	FY 2019	FY2020	FY2021	FY 2022	FY 2023
CHESAPEAKE	2,431	2,734	2,746	2,087	2,506	0	0	0	0	0
FRANKLIN	0	0	0	0	0	0	0	0	0	0
ISLE OF WIGHT	0	0	0	0	0	0	0	0	0	0
NORFOLK	86,357	88,119	84,167	72,770	72,786	0	0	0	0	0
PORTSMOUTH	45	0	0	111	411	0	0	0	0	0
SOUTHAMPTON	0	0	0	0	0	0	0	0	0	0
SUFFOLK	0	0	0	0	0	0	0	0	0	0
VIRGINIA BEACH	3,611	3,934	3,135	2,053	2,674	29,969	31,233	39,324	44,725	50,078
RESIDENTS	3,501	3,874	4,686	4,079	4,328	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0
TOTAL MUNICIPAL WASTE	95,945	98,662	94,734	81,100	82,705	29,969	31,233	39,324	44,725	50,078
OTHER WASTE	0	0	0	0	0	0	0	0	0	0
NAVY WASTE	13,774	11,991	12,996	12,664	13,186	3,908	4,198	3,959	3,483	3,432
COMMERCIAL WASTE	46,014	44,820	43,241	63,106	72,802	39,773	36,850	38,250	49,775	56,000
TOTAL NON-MUNICIPAL WASTE	59,787	56,811	56,237	75,770	85,988	43,681	41,048	42,209	53,258	59,432
GRAND TOTAL	155,733	155,473	150,971	156,870	168,693	73,650	72,280	81,533	97,983	109,510

WASTE TYPE	SUFFOLK TRANSFER STATION					RDF PLANT (NON-SPSALOCATION)				
	FY 2019	FY2020	FY2021	FY 2022	FY 2023	FY 2019	FY2020	FY2021	FY 2022	FY 2023
CHESAPEAKE	8,333	7,795	9,818	7,865	11,673	3,794	7,892	6,825	9,069	3,734
FRANKLIN	0	0	0	0	0	0	0	0	0	0
ISLE OF WIGHT	0	0	0	0	10	0	0	0	0	0
NORFOLK	0	0	0	0	7	0	0	0	0	0
PORTSMOUTH	201	58	79	665	806	38,961	42,393	44,589	41,188	26,559
SOUTHAMPTON	0	0	0	0	0	0	0	0	0	0
SUFFOLK	39,344	42,312	42,677	43,644	42,844	0	0	0	0	0
VIRGINIA BEACH	0	0	0	0	0	0	0	0	0	0
RESIDENTS	5,865	7,671	9,002	7,969	7,140	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0
TOTAL MUNICIPAL WASTE	53,743	57,836	61,577	60,143	62,480	42,754	50,284	51,414	50,257	30,293
OTHER WASTE	0	0	0	0	0	0	0	0	0	0
NAVY WASTE	88	30	5	43	33	6,381	7,170	7,241	5,096	4,921
COMMERCIAL WASTE	10,254	10,676	12,190	17,986	19,085	0	0	0	0	0
TOTAL NON-MUNICIPAL WASTE	10,341	10,706	12,195	18,029	19,118	6,381	7,170	7,241	5,096	4,921
GRAND TOTAL	64,084	68,542	73,772	78,173	81,598	49,135	57,454	58,655	55,353	35,214

WASTE TYPE	REGIONAL LANDFILL					GRAND TOTAL				
	FY 2019	FY2020	FY2021	FY 2022	FY 2023	FY 2019	FY2020	FY2021	FY 2022	FY 2023
CHESAPEAKE	2	127	24	0	4	100,772	106,192	107,446	100,809	114,403
FRANKLIN	0	0	0	0	0	2,731	3,021	3,270	3,736	3,668
ISLE OF WIGHT	0	0	0	0	0	16,410	15,894	16,693	15,577	15,013
NORFOLK	6,040	4,725	4,696	0	0	92,397	92,844	88,862	72,770	72,793
PORTSMOUTH	0	13	18	102	366	39,207	42,463	44,686	42,066	28,142
SOUTHAMPTON	0	0	2	0	0	10,610	9,775	9,926	9,850	9,840
SUFFOLK	190	645	2,690	282	310	39,534	42,957	45,367	43,926	43,154
VIRGINIA BEACH	0	0	0	0	0	135,106	141,724	161,131	150,112	156,219
RESIDENTS	0	0	0	0	0	17,064	22,082	27,773	25,384	24,194
OTHER	674	786	673	889	459	674	786	673	889	459
TOTAL MUNICIPAL WASTE	6,906	6,296	8,102	1,273	1,139	454,505	477,738	505,827	465,119	467,885
OTHER WASTE	86,195	184,030	92,113	114,084	110,786	86,195	184,030	92,113	114,084	110,786
ASH	166,975	171,497	150,880	155,988	149,961	166,975	171,497	150,880	155,988	149,961
NAVY WASTE	358	238	298	216	646	26,265	24,975	26,176	23,129	23,921
COMMERCIAL WASTE	597	649	624	1,944	4,462	183,715	170,987	181,284	245,325	271,987
TOTAL NON-MUNICIPAL WASTE	254,125	356,414	243,916	272,232	265,855	463,151	551,489	450,453	538,526	556,656
GRAND TOTAL	261,031	362,710	252,018	273,505	266,994	917,656	1,029,226	956,280	1,003,646	1,024,541

Note: Regional Landfill totals do not include waste delivered from transfer stations.

Historical Summary of Fees and Charges

Waste Type	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Municipal Solid Waste (per ton)	\$62	\$57	\$57	\$61	\$65	\$67
US Navy Processible Waste (per ton)	\$48.50	\$50.23	\$51.73	\$53.28	\$55.15	\$62
Residential Waste (per ton) (charged to member community)	\$62	\$57	\$57	\$61	\$65	\$67
Suffolk Municipal Waste (per ton)	\$62	\$57	\$57	\$61	\$65	\$67
Industrial Waste (per ton)	\$75	\$76	\$76	\$76	\$76	\$78
Boats (minimum fee \$84 each)	\$84	\$84	\$84	\$84	\$84	\$84
Campers/trailers (minimum fee \$204 each)	\$204	\$204	\$204	\$204	\$204	\$204
Dead Animals - Bagged or Unbagged (household pets only) each bag	\$20	\$20	\$20	\$20	\$20	\$20
Water Treatment Plant Sludge from Member Community (per ton)	\$50	\$50	\$55	\$55	\$55	\$55
Construction and Demolition Waste	\$51	\$51	\$51	\$55	\$55	\$55
Automobile and Light Truck Tires	\$82.50	\$82.50	\$92.50	\$92.50	\$92.50	\$100
Truck and Light Industrial Tires	\$145	\$145	\$145	\$145	\$145	\$100
Heavy Equipment and Off Road Tires (each)	\$160	\$160	\$160	\$160	\$160	\$160
Tires with Rims (Rim removal charge added per tire)	\$3	\$3	\$3	\$3	\$3	\$0
Household Hazardous Waste (Residential, per visit)	\$36	\$36	\$37	\$37	\$37	\$37
E-Waste (Residential, per visit)	\$0	\$0	\$0	\$0	\$0	\$15
Batteries (lead & rechargeable)	\$60	\$60	\$60	\$60	\$60	\$60
Alkaline Batteries (per lb)	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
Appliances with CFC (each) - Member Communities, Residents & Commercial	\$15	\$15	\$16	\$16	\$16	\$16
White Goods Containers (Charged per Pull)	\$75-125	\$75-125	\$75-125	\$75-125	\$75-125	\$75-125
Gray Soils used for Alternative Daily Cover	\$10-25	\$10-25	\$10-25	\$10-25	\$10-25	\$10-25
Rates are per ton unless otherwise indicated.						